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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR

NO. 1429

15 DECEMBER 2017

BASIC CONDITIONS OF EMPLOYMENT ACT NO. 75 OF 1977**AMENDMENT OF SECTORAL DETERMINATION 7: DOMESTIC WORKER SECTOR, SOUTH AFRICA**

I, Mildred Nelisiwe Oliphant, Minister of Labour, hereby in terms of Section 56(1) of the Basic Conditions of Employment Act, No. 75 of 1997, amend Sectoral Determination 7: Domestic Worker Sector, South Africa published under Government Notice 38237 R.919 of 24 November 2014, in accordance with the schedule hereto and fix 01 January 2018 as the date on which this amendment shall become binding.



M N OLIPHANT, MP
MINISTER OF LABOUR

Date: 07/12/2017

UMTHETHO WEZIMISELO EZIYISISEKELO KWEZEMISEBENZI
OKUNGUNOMBOLO 75 KA, 1997
ISICHIBIYELO SOMKHAKHA KANOMBOLO 7: WABASEBENZI
BASEZINDLINI ENINGIZIMU AFRICA

Mina, Mildred Nelisiwe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56(1) soMthetho Wezimiselo Eziyisisekelo Emisebenzini, kaNombolo 75 ka 1997, ngazisa ngokushicilelwa koshintsho Emkhakeni kanombolo 7: Abasebenzi basesindlini, eNingizimu Afrika, kanye noshintsho olushicilelwe kwisaziso sikaHulumeni 38237 R.919 ngomhlaka 24 kuLwezi 2014 ngokomgomo wezokulungiswa okhishwe ngomhlaka 01 UMasigana 2018 njengosuku elabekelwa ukuqala koshintsho.



M N OLIPHANT, MP
UNGQONGQOSHE WEZABASEBENZI

Usuku: 07/12/2017

SCHEDULE:

1. Substitute Tables 1 and 2 as reflected in Government Gazette 38237 R.919 of 24 November 2014 with tables 1 and 2 below.

DOMESTIC WORKER MINIMUM WAGE SCHEDULE

Table 1: Area A -Minimum wages for domestic workers who work more than 27 ordinary hours per week

Bergvriev Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhuleni Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatuba Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatje Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.	
Minimum rates for the period 1 January 2018 to 30 November 2018	
Hourly Rate (R)	13.05
Weekly Rate (R)	587.40*
Monthly Rate (R)	2545.22**

Table 2: Area A -Minimum wages for domestic workers who work 27 ordinary hours per week or less

Bergvriev Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhuleni Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatuba Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatje Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.	
Minimum rates for the period 1 January 2018 to 30 November 2018	
Hourly Rate (R)	15.28
Weekly Rate (R)	412.60***
Monthly Rate (R)	1787.80****

Table 1: Area B (Areas not mentioned in Area A) Minimum wages for domestic workers who work more than 27 ordinary hours per week

Bergvriev Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhuleni Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatuba Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatje Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.	
Minimum rates for the period 1 January 2018 to 30 November 2018	
Hourly Rate (R)	11.89
Weekly Rate (R)	534.91*
Monthly Rate (R)	2317.75**

Table 2: Area B (Areas not mentioned in Area A) Minimum wages for domestic workers who work 27 ordinary hours per week or less

Bergvriev Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhuleni Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatuba Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatje Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.	
Minimum rates for the period 1 January 2018 to 30 November 2018	
Hourly Rate (R)	14.03
Weekly Rate (R)	378.83***
Monthly Rate (R)	1641.48****

* Indicative weekly rate for employees working a maximum of 45 ordinary hours PW.
** Indicative monthly rate for employees working a maximum of 45 ordinary hours PW

*** Indicative weekly rate for employees working a maximum of 27 ordinary hours PW.
**** Indicative monthly rate for employees working a maximum of 27 Ordinary hours PW.

DEPARTMENT OF LABOUR

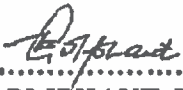
NO. 1430

15 DECEMBER 2017

BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997

AMENDMENT OF SECTORAL DETERMINATION 1: CONTRACT CLEANING SECTOR,
SOUTH AFRICA.

I, Mildred Neliswe Oliphant, Minister of Labour, in terms of section 56(1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 1: Contract Cleaning Sector, South Africa, published under Government Gazette No. 38384 of 06 January 2015, in accordance with the schedule hereto and fix 01 January 2018 as the date on which this amendment shall become binding.



 M N OLIPHANT, MP
 MINISTER OF LABOUR

Date: 07/12/2017

UMTHETHO WEZIMISELO EZIYISISEKELO EMISEBENZINI,
OKUNGUNOMBOLO 75 KA 1997UKUCHIBIYELWA KOSHINTSHO KWESINQUMO SOMKHAKHA KANOMBOLO 1:
UMKHAKHA WEMBONI YOSIZO LOKUHLANZA, ENINGIZIMU NE AFRIKA

Mina, Mildred Neliswe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56(1) soMthetho Wezimiselo Eziyisisekelo Emisebenzini, kaNombolo 75 ka, 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni ka Nombolo 1: Emkhakheni wemboni yosizo lokuhlaza, eNingizimu Ne Afrika, eshicilelwe ngaphansi kwesaziso sikhulumeni No. 38384 ngomhlaka 06 kuMasingana 2015 ngokomgomo wezokulungiswa okhishwe ngomhlaka 01 kuMasingana 2018 njengosuku elabelwa ukuqala koshintsho.



 M N OLIPHANT, MP
 UNGQONGQOSHE WEZABASEBENZI

Usuku: 07/12/2017

Schedule:

1. Substitute clause 3(1)(2) as reflected in Government Gazette No. 38384 of 06 January 2015 with the following:

3 Remunerations

- 1) With effect from 01 January 2018 an employers shall pay a contract cleaning worker at least the minimum wage prescribed in the schedule.

SECTORAL DETERMINATION 1: CONTRACT CLEANING SECTOR, SOUTH AFRICA

WAGES TABLE:

TABLE 1: Minimum hourly rates for Contract Cleaning employees					
Area A		Area B		Area C	
Metropolitan Councils: City of Cape Town, Greater East Rand Metro, City of Johannesburg, Tshwane and Nelson Mandela.		All Areas In KwaZulu-Natal <i>NB: Conditions of employment for KwaZulu-Natal areas shall be subjected to the last Bargaining Council for the Contract Cleaning Service Industry kwaZulu-Natal (BCCCI) agreement.</i>		In the rest of the RSA	
Local Council: Emfuleni, Merafong, Mogale City, Metsimaholo, Randfontein, Stellenbosch, Westonaria					
Period	Rate per hour	Rate per hour	Rate per hour	Period	Rate per hour
01/01/2018 to 30/11/2018	R20.74	01/01/2018 to 28/02/2018	R19.36	01/01/2018 to 30/11/2018	R18.90
		01/03/2018 to 30/11/2018	R20.00		

