



PROVINCE OF THE EASTERN CAPE  
IPHONDO LEMPUMA KOLONI  
PROVINSIE OOS-KAAP

# Provincial Gazette Igazethi Yephondo Provinsiale Koerant

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**No. 3106**  
(Extraordinary)

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DEPARTMENT OF HEALTH

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**PREMIER'S NOTICE**

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No. 1

17 January 2014

## OFFICE OF THE PREMIER

**REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998 (ACT NO. 20 OF 1998): DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE**

I, Noxolo Kiviet, Premier of the Province of the Eastern Cape, acting in terms of section 6(3) of the remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereinafter referred to as the "Act"), having regard to Presidential Proclamation No. 4, 2014 published in Gazette No. 37218 of 9 January 2014, hereby determine that -

1. The total remuneration packages of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in column 4 of Schedule 1 with effect from 1 April 2013, subject to section 6 of the Act, and the conditions set out herein.
2. The total remuneration packages should include the following elements:
  - 2.1 A basic salary component of 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
  - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
  - 2.4 A flexible portion for the remaining amount of the total remuneration.
3. The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
4. Provincial Notice No. 43 published in the Provincial Gazette No. 2840 of 11<sup>th</sup> November 2012, is hereby repealed.

Given under my Hand at Bhishe on this 14th day of January Two Thousand and Fourteen



(Signed)

**NOXOLO KIVIET**

**PREMIER: PROVINCE OF THE EASTERN CAPE**

## Schedule 1

UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCIL AND  
MEMBERS OF THE PROVINCIAL LEGISLATURE

Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2013
LB	1	Member of Executive Council	1,734,835
		Speaker	1,734,835
LC	1	Deputy Speaker	1,363,064
		Chief Whip: Majority Party	1,239,189
	2	Chairperson of Committees	1,115,314
		Leader of Opposition	1,115,314
		Chairperson of a Committee	1,115,314
	3	3	Deputy Chairperson of Committees
Deputy Chief Whip: Majority Party			1,049,314
1,049,314		Chief Whip: Largest Minority Party	1,049,314
		Leader of a Minority Party	1,049,314
LD	1	Parliament Counsellor to a King	933,852
		Whip	933,852
	2	Member of Provincial Legislature	903,826