

**NORTHERN CAPE PROVINCE**

**PROFENSI YA KAPA-BOKONE**



**NOORD-KAAP PROVINSIE**

**IPHONDO LOMNTLA KOLONI**

**EXTRAORDINARY • BUITENGEWONE**

**Provincial Gazette  
Kasete ya Profensi**

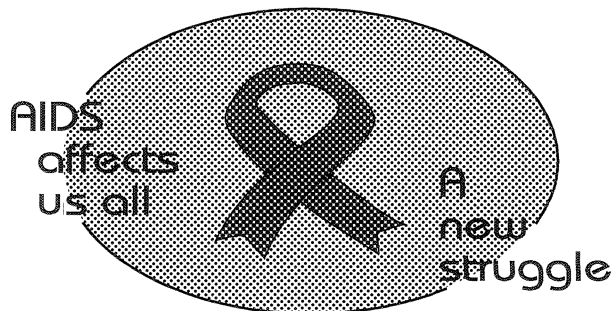
**iGazethi YePhondo  
Provinsiale Koerant**

**Vol. 21**

**KIMBERLEY, 17 JANUARY 2014  
JANUARIE 2014**

**No. 1770**

**We all have the power to prevent AIDS**



**Prevention is the cure**

**AIDS  
HELPLINE**

**0800 012 322**

**DEPARTMENT OF HEALTH**

*N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes*



01770

**IMPORTANT NOTICE**

The Government Printing Works will not be held responsible for faxed documents not received due to errors on the fax machine or faxes received which are unclear or incomplete. Please be advised that an "OK" slip, received from a fax machine, will not be accepted as proof that documents were received by the GPW for printing. If documents are faxed to the GPW it will be the sender's responsibility to phone and confirm that the documents were received in good order.

Furthermore the Government Printing Works will also not be held responsible for cancellations and amendments which have not been done on original documents received from clients.

---

**CONTENTS • INHOUD**

<i>No.</i>		<i>Page No.</i>	<i>Gazette No.</i>
	<b>PREMIER'S NOTICE</b>		
1	Remuneration of Public Office Bearers Act (20/1998): Determination of upper limit of salaries and allowances of members of the Executive Councils and members of the Provincial Legislature .....	3	1770

---

---

## PREMIER'S NOTICE

---

No. 1

17 January 2014

### NOTICE

by the

### PREMIER OF THE NORTHERN CAPE PROVINCE

#### **DETERMINATION OF UPPER LIMIT OF SALARIES AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURE**

1. The President, having determined the upper limit of salaries and allowances of the members of the Executive Councils and members of the Provincial Legislatures **in terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) herewith referred to as ("the Act")** as published in Proclamation No. 4, in the Government Gazette No. 37218 of 9 January 2014.

**I, Sylvia Elizabeth Lucas**, in terms of section 6(3)(a) of the Act, hereby determine that the upper limit of salaries and allowances of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2013, subject to the provisions of section 6(2) - (8) of the Act and in terms and conditions set out herein.

2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8 (1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
3. The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.

**Given under my hand at Kimberley on this 15 day of January Two Thousand and Fourteen.**



---

**SYLVIA ELIZABETH LUCAS  
PREMIER: NORTHERN CAPE PROVINCE**

**SCHEDULE 1**

**UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURE AS ADJUSTED BY 5% WITH EFFECT FROM 1 APRIL 2013**

<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION</b>
LB	1	Member of the Executive Council	1,734,835
		Speaker	1,734,835
LC	1	Deputy Speaker	1,363,064
		Chief Whip: Majority Party	1,239,189
	2	Chairperson of Committees	1,115,314
		Leader of Opposition	1,115,314
		Chairperson of a Committee	1,115,314
	3	Deputy Chairperson of Committees	1,049,314
		Deputy Chief Whip: Majority Party	1,049,314
		Chief Whip: Largest Minority Party	1,049,314
		Leader of a Minority Party	1,049,314
		Whip	933,852
	2	Member of Provincial Legislature	903,826





Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001. Tel: (012) 334-4507, 334-4511, 334-4509, 334-4515  
Also available at the **Northern Cape Provincial Legislature, Private Bag X5066, Nobengula Extension, Kimberley, 8301.**  
Tel. (direct line): (053) 839-8073. Fax: (053) 839-8094

Gedruk deur en verkrygbaar by die Staatsdrukker, Bosmanstraat, Privaat Sak X85, Pretoria, 0001. Tel: (012) 334-4507, 334-4511, 334-4509, 334-4515  
Ook verkrygbaar by die **Noord-Kaap Provinsiale Wetgewer, Privaatsak X5066, Nobengula-uitbreiding, Kimberley, 8301.**  
Tel. (direkte lyn): (053) 839-8073. Faks: (053) 839-8094