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GOVERNMENT NOTICE
GOEWERMENTSKENNISGEWING

DEPARTMENT OF PROVINCIAL AND LOCAL GOVERNMENT
DEPARTEMENT VAN PROVINSIALE EN PLAASLIKE REGERING

No. R. 1224 **1 December 2006**

REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998
(ACT NO. 20 OF 1998)

DETERMINATION OF UPPER LIMITS OF SALARIES, ALLOWANCES AND BENEFITS OF DIFFERENT MEMBERS OF MUNICIPAL COUNCILS

Under the powers vested in me by sections 7(1), 8(5)(a) and 9(5)(a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998), I, Fholisani Sydney Mufamadi, Minister for Provincial and Local Government, hereby-

(a) after consultation with the member of the Executive Council responsible for local government in each province; and

(b) after taking into consideration the matters listed in paragraphs (a) to (i) of section 7(1) of that Act;

determine the upper limits of the salaries, allowances and benefits of the different members of municipal councils as set out in the Schedule with effect from 1 July 2006 in respect of that municipal council, and repeal Government Notice No. R. 653 of 30 June 2006 with effect from the same date.

F S MUFAMADI
MINISTER FOR PROVINCIAL AND LOCAL GOVERNMENT

SCHEDULE

PREAMBLE

The salary and allowances of a member of a municipal council is determined by that municipal council by resolution of a supporting vote of a majority of its members, in consultation with the member of the Executive Council responsible for local government in the province concemed, having regard to the upper limits as set out hereunder, the financial year of municipal councils, and the affordability of municipal councils to pay within the different levels of remuneration, to councillors.

Definitions

1. In this Schedule, unless the context otherwise indicates, a word or phrase to which a meaning has been assigned in the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter "the Act") and the Local Govemment: Municipal Structures Act, 1998 (Act No. 117 of 1998) (hereafter "the Structures Act"), has that meaning and -

"basic salary" means the component of the salary that excludes a housing allowance as provided in items 6(b) and 9(b), the municipal contribution to a pension fund as provided in item 11(a) and the municipal contribution to a medical aid scheme as provided in item 11(b);

"full-time councillor" means a councillor who has been elected or appointed to an office which has been designated as full-time in terms of section 18(4) of the Structures Act;

"grade" means the grade of municipal council as determined in terms of item 4;

"total municipal income" means in respect of a metropolitan, local or district municipality the sum total of the revenue income for the 2005 / 2006 financial year of the municipality concemed, including rates on property, fees for services rendered by the municipality, or on its behalf by a municipal entity, together with surcharges, other authorised taxes, levies and duties, income from fines for traffic offences and contravention of municipal by-laws or legislation assigned to the local sphere of government, regional services and regional establishment levies (or its replacement) referred to in section 93(6) of the Structures Act, interest eamed on invested funds, rental for the use of municipal movable or immovable property, amounts received as agent for other spheres of government, but excluding transfers and / or grants from the national fiscus;

"out of pocket expenses" means actual and necessary expenses incurred by a councillor which have been specifically authorised or which are provided for in terms of the municipality's policy, in connection with a specific official or ceremonial duty which has been delegated to the councillor in question;

"part-time councillor" means a councillor other than a full-time councillor;

"total population" means the latest available official statistics of the population residing in the area of jurisdiction of a metropolitan, local or district municipality, as determined by the Statistician-General in terms of the Statistics Act, 1999 (Act No. 6 of 1999);

"salary" includes a basic salary component, a housing allowance as provided in items 6(b) and 9(b), the municipal contribution to a pension fund as provided in item 11(a) and the municipal contribution to a medical aid scheme as provided in item 11(b); and

"total remuneration package" is the total cost to a municipality of a basic salary component, a travelling allowance as provided in items 6(a) and 9(a), a housing allowance as provided in items 6(b) and 9(b), the municipal contribution to a pension fund as provided in item 11(a) and the municipal contribution to a medical aid scheme as provided in item 11(b) to a councillor in a municipal financial year.

Allocation of number of points for total municipal income

2. The number of points allocated for the total municipal income of a municipality is as follows:

TOTAL MUNICIPAL INCOME			NUMBER OF POINTS
R 0	-	R 10,000,000	8.33
R 10,000,001	-	R 50,000,000	16.67
R 50,000,001	-	R 200,000,000	25.00
R 200,000,001	-	R 1,500,000,000	33.33
R 1,500,000,001	-	R 2,000,000,000	41.67
More than R 2,000,000,000			50.00

Allocation of number of points for total population

3. The number of points allocated for the total population within a municipality, is as follows:

TOTAL POPULATION			NUMBER OF POINTS
0	-	50,000	8.33
50,001	-	100,000	16.67
100,001	-	250,000	25.00
250,001	-	550,000	33.33
550,001	-	1,800,000	41.67
More than 1,800,000			50.00

Determination of grade of municipal council

4.(a) The sum of the number of points allocated to a municipal council, other than a municipal council referred to in paragraph (b), in terms of items 2 and 3 respectively, determines the grade of such municipal council in accordance with the following table:

GRADE OF MUNICIPAL COUNCIL	POINTS
1	0 to 16.66
2	16.67 to 33.33
3	33.34 to 50.00
4	50.01 to 66.67
5	66.68 to 83.35
6	83.36 and above

(b) A council that does not have any municipal income is a grade 1 municipal council as envisaged in paragraph (a).

Upper limits of the annual total remuneration packages of full-time councillors

5. The upper limit of the annual total remuneration package of a full-time councillor is as follows:

GRADE	MAYOR OR EXECUTIVE MAYOR			SPEAKER, DEPUTY MAYOR OR DEPUTY EXECUTIVE MAYOR			MEMBER OF THE EXECUTIVE COMMITTEE OR MAYORAL COMMITTEE, WHIP OR CHAIRPERSON OF A SUBCOUNCIL		
	SALARY	MOTOR VEHICLE ALLOWANCE	TOTAL REMUNER-ATION PACKAGE	SALARY	MOTOR VEHICLE ALLOWANCE	TOTAL REMUNER-ATION PACKAGE	SALARY	MOTOR VEHICLE ALLOWANCE	TOTAL REMUNER-ATION PACKAGE
6	539,447	179,815	719,262	431,557	143,852	575,409	404,585	134,861	539,446
5	396,513	132,170	528,683	317,210	105,736	422,946	297,384	99,128	396,512
4	338,514	112,838	451,352	270,811	90,270	361,081	253,886	84,628	338,514
3	326,020	108,673	434,693	260,816	86,938	347,754	244,515	81,504	326,019
2	305,269	101,756	407,025	244,215	81,405	325,620	228,951	76,317	305,268
1	296,373	98,791	395,164	237,099	79,032	316,131	222,280	74,093	296,373

"salary" includes a basic salary component, a housing allowance as provided in item 6(b), the municipal contribution to a pension fund as provided in item 11(a) and the municipal contribution to a medical aid scheme as provided in item 11(b).

Upper limits of the allowances of full-time councillors

6. The upper limits of the allowances of a full-time councillor, which form part of the total remuneration package, are as follows:

(a) Motor vehicle allowance:

(i) An allowance of not more than 25% of the annual total remuneration package of a councillor concerned as determined in terms of item 5, and which allowance includes running and maintenance costs incurred on official business up to 500 kilometres per month;

(ii) In addition to the allowance referred to in subparagraph (i), and in addition to the annual total remuneration package of a councillor as determined in terms of item 5, official distances travelled in excess of 500 kilometres in a particular month may be claimed in accordance with the applicable tariffs prescribed by the Department of Transport for the use of privately owned vehicles;

(iii) For the purposes of claiming running and maintenance allowances, a logbook acceptable to the South African Revenue Service reflecting the official and private kilometres travelled per month must be kept;

(iv) Where a municipal council makes a vehicle available to a councillor, other than an executive mayor or mayor where applicable, for use on official business, the councillor would not be entitled to the motor vehicle allowance as provided for in paragraphs (i) and (ii), and as determined in terms of item 5.

(v) Nothing herein contained shall prevent a councillor from making use of a council owned vehicle for attendance at a specific function which that councillor has been delegated to attend.

(b) Housing allowance:

A councillor may structure their salary to include a housing allowance.

(c) Out of pocket expenses:

In addition to the total remuneration package, a councillor must be reimbursed for actual out of pocket expenses incurred during the execution of official and ceremonial duties.

Upper limit of remuneration or allowance in respect of appointed councillors

7. The upper limit of the allowance of a councillor who has been appointed to a district council in terms of section 23(1)(b) of the Structures Act, is as follows:

(a) If such councillor is elected or appointed as speaker, mayor, executive mayor, member of a mayoral committee, member of an executive committee or part-time member of a district council, the upper limit of the remuneration to which such councillor is entitled, is equal to the difference between the total remuneration package he or she is receiving as a member of the local council and the total remuneration package allocated to that office in the district council in terms of items 5, 6, 8, 9,10 and 11 as the case may be.

(b) If the upper limit of the total remuneration package which a councillor is receiving as a member of a local council is equal to or higher than the upper limit of the total remuneration package to which he or she is entitled to as an appointed councillor to the district council, such councillor is entitled to receive, in addition to the total remuneration package, an allowance of not more than R550.00 per sitting of the district council or any committee of that council: Provided that this allowance is limited to R550.00 per day, regardless of the number of meetings of the district council or committees of that council that are attended by such councillor on a specific day.

(c) A district council is responsible for –

(i) the payment of the remuneration or the allowance referred to in paragraphs (a) and (b) respectively; and
(ii) the reimbursement of travel expenditure incurred by a councillor during the performance of official functions on behalf of that district municipality, in terms of that district council's policy, and not exceeding the applicable tariffs prescribed by the Department of Transport for the use of privately owned vehicles.

Upper limits of the annual total remuneration packages of part-time councillors

8. (1) The upper limit of the annual total remuneration package of a part-time councillor is as follows:

GRADE	MAYOR / EXECUTIVE MAYOR			SPEAKER, DEPUTY MAYOR OR DEPUTY EXECUTIVE MAYOR			MEMBER OF THE EXECUTIVE COMMITTEE OR MAYORAL COMMITTEE			OTHER PART-TIME MEMBERS		
	SALARY	MOTOR VEHICLE ALLOWANCE	TOTAL REMUNERATION PACKAGE	SALARY	MOTOR VEHICLE ALLOWANCE	TOTAL REMUNERATION PACKAGE	SALARY	MOTOR VEHICLE ALLOWANCE	TOTAL REMUNERATION PACKAGE	SALARY	MOTOR VEHICLE ALLOWANCE	TOTAL REMUNERATION PACKAGE
6	296,696	98,898	395,594	237,357	79,118	316,475	222,522	74,173	296,695	188,806	62,935	251,741
5	218,082	72,693	290,775	174,465	58,155	232,620	163,561	54,520	218,081	118,953	39,651	158,604
4	186,183	62,060	248,243	148,946	49,648	198,594	139,637	46,545	186,182	101,554	33,851	135,405
3	179,311	59,770	239,081	143,448	47,816	191,264	134,483	44,827	179,310	97,806	32,601	130,407
2	167,898	55,965	223,863	134,318	.44,772	179,090	125,923	41,974	167,897	91,581	30,526	122,107
1	163,005	54,335	217,340	130,404	43,468	173,872	122,254	40,751	163,005	88,912	29,637	118,549

"*salary*" *includes a basic salary component, a housing allowance as provided in item 9(b), the municipal contribution to a pension fund* as provided in item 11(a) and the municipal contribution to a medical aid scheme as provided in item 11(b).

Upper limits of the allowances of part-time councillors

9. *The upper limits of the allowances of a part-time councillor*, which form part of the total remuneration package, are as follows:

(a) Motor vehicle allowance:

(i) An allowance of not more than 25% of the annual total remuneration package of a councillor concerned as determined in terms of item 8, and which allowance includes running and maintenance costs incurred on official business up to 500 kilometres per month;

(ii) In addition to the allowance referred to in subparagraph (i), and in addition to the annual total remuneration package of a councillor as determined in terms of item 8, official distances travelled in excess of 500 kilometres in a particular month may be claimed in accordance with the applicable tariffs prescribed by the Department of Transport for the use of privately owned vehicles;

(iii) For the purposes of claiming running and maintenance allowances, a logbook acceptable to the South African Revenue Service reflecting the official and private kilometres travelled per month must be kept;

(iv) Where a municipal council makes a vehicle available to a councillor, other than an executive mayor or a mayor where applicable, for use on official business, the councillor would not be entitled to the motor vehicle allowance as provided for in subparagraphs (i) and (ii), and as determined in terms of item 8; and

(v) Nothing herein contained shall prevent a councillor from making use of a council owned vehicle for attendance at a specific function which that councillor has been delegated to attend.

(b) Housing allowance:

A councillor may structure their salary to include a housing allowance.

(c) Out of pocket expenses:

In addition to the total remuneration package, a councillor must be reimbursed for reasonable and actual out of pocket expenses incurred during the execution of official and ceremonial duties.

Upper limits of cellphone allowances of councillors

10. In addition to the annual total remuneration packages provided for in items 5 and 8 respectively, a councillor may obtain a fixed allowance of not more than the following amounts in respect of cellphones:

(a) R2236.00 per month may be paid to a full-time executive mayor or mayor of a grade 6 municipal council;

(b) R1117.00 per month may be paid to a full-time councillor, other than an executive mayor or mayor of a grade 6 municipal council; or

(c) R697.00 per month may be paid to a part-time councillor.

Upper limits of pension fund contributions and medical aid benefits of councillors

11. (a) The upper limit of the contribution to be made by a municipal council to the pension fund of which a councillor of that council is a member, is 15% of the basic salary of such councillor.

(b) The upper limit of the contribution to be made by a municipal council to the medical aid scheme of which a councillor of that council is a member, is $^{2}/_{3}$ of the membership fee to a maximum of R1014.00 per month: Provided that a part-time councillor is not a member of a medical aid scheme by virtue of his or her employment in a capacity other than a councillor.

No. R. 1224 **1 Desember 2006**

WET OP DIE BESOLDIGING VAN OPENBARE AMPSBEKLEËRS, 1998

(WET NO. 20 VAN 1998)

BEPALING VAN BOONSTE PERKE VAN SALARISSE, TOELAES EN VOORDELE VAN VERSKILLENDE LEDE VAN MUNISIPALE RADE

Kragtens die bevoegdhede aan my verleen by artikels 7(1), 8(5)(a) en 9(5)(a) van die Wet op die Besoldiging van Openbare Ampsbekleërs, 1998 (Wet No. 20 van 1998), bepaal ek, Fholisani Sydney Mufamadi, Minister vir Provinsiale en Plaaslike Regering, hierby-

(a) na oorleg met die lid van die Uitvoerende Raad verantwoordelik vir plaaslike regering in elke provinsie; en

(b) na oorweging van die aangeleenthede gelys in paragrawe (a) tot (i) van artikel 7(1) van daardie Wet;

met ingang van 1 Julie 2006 die boonste perke van die salarisse, toelaes en voordele van die verskillende lede van munisipale rade soos in die Bylae uiteengesit, en herroep ek Goewermentskennisgewing No. R. 653 van 30 Junie 2006 met ingang van dieselfde datum.

F S MUFAMADI

MINISTER VIR PROVINSIALE EN PLAASLIKE REGERING

BYLAE

AANHEF

Die salaris en toelaes van 'n lid van 'n munisipale raad word bepaal by 'n besluit van daardie munisipale raad met 'n ondersteunende stem van 'n meerderheid van sy lede, in oorleg met die lid van die Uitvoerende Raad verantwoordelik vir plaaslike regering in die betrokke provinsie, met in agneming van die boonste perke soos hieronder uiteengesit, die boekjaar van munisipale rade en die bekostigbaarheid van verskillende vlakke van besoldiging van raadslede.

Woordomskrywing

1. In hierdie Bylae, tensy uit die samehang anders blyk, het 'n woord of uitdrukking waaraan 'n betekenis in die Wet op die Besoldiging van Openbare Ampsbekleërs, 1998 (Wet No. 20 van 1998) (hierna "die Wet") en die Wet op Plaaslike Regering: Munisipale Strukture, 1998 (Wet No. 117 van 1998) (hierna "die Strukture Wet"), toegeken is daardie betekenis, en beteken -

"basiese salaris" die komponent van die salaris wat 'n behuisingstoelaag soos bepaal in items 6(b) en 9(b), die munisipaliteit se bydrae tot 'n pensioenfonds soos bepaal in item 11(a) en die munisipaliteit se bydrae tot 'n mediese hulpskema soos bepaal in item 11(b), uitsluit;

"deeltydse raadslid" 'n raadslid anders as 'n voltydse raadslid;

"graad" die graad van die munisipale raad soos bepaal ingevolge item 4;

"klein uitgawes" werklike en noodsaaklike uitgawes aangegaan deur 'n raadslid wat spesifiek gemagtig is of waarvoor voorsiening gemaak word ingevolge die munisipaliteit se beleid, in verband met 'n spesifieke amptelike of seremoniële verpligting wat aan die betrokke raadslid gedelegeer is;

"salaris" die insluiting van 'n basiese salaris komponent, 'n behuisingstoelaag soos bepaal in items 6(b) en 9(b), die munisipaliteit se bydrae tot 'n pensioenfonds soos bepaal in item 11(a) en die munisipaliteit se bydrae tot 'n mediese hulpskema soos bepaal in item 11(b);

"totale bevolking" die mees onlangse beskikbare amptelike statistiek van die bevolking woonagtig binne die regsgebied van 'n metropolitaanse, plaaslike of distriksmunisipaliteit, soos bepaal deur die Statistikusgeneraal ingevolge die Wet op Statistieke, 1999 (Wet No. 6 van 1999);

"totale munisipale inkomste" met betrekking tot 'n metropolitaanse, plaaslike of distriksmunisipaliteit die somtotaal van die ingevorderde inkomste vir die 2005/2006 boekjaar van die betrokke munisipaliteit, met inbegrip van eiendomsbelasting, fooie vir dienste gelewer deur die munisipaliteit, of namens die munisipaliteit deur 'n munisipale entiteit, tesame met bobelastings, ander gemagtigde belastings, heffings en aksyns, inkomste verkry vanuit boetes opgelê vir verkeersoortredings en die oortreding van munisipale verordeninge of wetgewing opgedra aan die plaaslike regeringsfeer, streeksdienste en streekvestigingsheffings (of die plaasvervanger daarvan) waarna verwys word in artikel 93(6) van die Strukture Wet, rente inkomste op fondse wat belê is, huurinkomste vir die gebruik van munisipale vaste of roerende eiendom, bedrae ontvang as agent vir ander regeringsfere, maar met die uitsluiting van oordragte en/of toekennings vanuit die nasionale skatkis;

"totale vergoedingspakket" die totale koste vir 'n munisipaliteit van 'n basiese salariskomponent, 'n reistoelae soos bepaal in items 6(a) en 9(a), 'n behuisingstoelaag soos bepaal in items 6(b) en 9(b), die munisipaliteit se bydrae tot 'n pensioenfonds soos bepaal in item 11(a) en die munisipaliteit se bydrae tot 'n mediese hulpskema soos bepaal in item 11(b) aan 'n raadslid in 'n munisipale boekjaar; en

"voltydse raadslid" 'n raadslid wat verkies is tot, of aangestel is in, 'n amp wat as voltyds aangewys is ingevolge artikel 18(4) van die Strukture Wet.

Toekenning van aantal punte vir totale munisipale inkomste

2. Die aantal punte wat vir die totale munisipale inkomste van 'n munisipaliteit toegeken word, is soos volg:

TOTALE MUNISIPALE INKOMSTE			AANTAL PUNTE
R 0	-	R 10,000,000	8.33
R 10,000,001	-	R 50,000,000	16.67
R 50,000,001	-	R 200,000,000	25.00
R 200,000,001	-	R 1,500,000,000	33.33
R 1,500,000,001	-	R 2,000,000,000	41.67
Meer as R 2,000,000,000			50.00

Toekenning van aantal punte vir totale bevolking

3. Die aantal punte wat vir die totale bevolking in 'n munisipaliteit toegeken word, is soos volg:

TOTALE BEVOLKING			AANTAL PUNTE
0	-	50,000	8.33
50,001	-	100,000	16.67
100,001	-	250,000	25.00
250,001	-	550,000	33.33
550,001	-	1,800,000	41.67
Meer as 1,800,000			50.00

Bepaling van graad van munisipale raad

4.(a) Die som van die aantal punte wat aan 'n munisipale raad, anders as 'n munisipale raad bedoel in paragraaf (b), ingevolge items 2 en 3 onderskeidelik toegeken word, bepaal die graad van so 'n munisipale raad ooreenkomstig die volgende tabel:

GRAAD VAN MUNISIPALITEIT	PUNTE
1	0 tot 16.66
2	16.67 tot 33.33
3	33.34 tot 50.00
4	50.01 tot 66.67
5	66.68 tot 83.35
6	83.36 en meer

(b) 'n Raad wat nie enige munisipale inkomste het nie, is 'n graad 1 munisipale raad soos in paragraaf (a) beoog.

Boonste perke van die jaarlikse totale vergoedingspakket van voltydse raadslede

5. Die boonste perk van die jaarlikse totale vergoedingspakket van 'n voltydse raadslid is soos volg:

GRAAD	BURGEMEESTER OF UITVOERENDE BURGEMEESTER			SPEAKER, ONDERBURGEMEESTER OF UITVOERENDE ONDERBURGEMEESTER			LIS VAN DIE UITVOERENDE KOMITEE OF BURGEMEESTERSKOMITEE, SWEEP OF VOORSITTER VAN 'N SUBRAAD		
	SALARIS	MOTOR TOELAAG	TOTALE VERGOE-DINGS PAKKET	SALARIS	MOTOR TOELAAG	TOTALE VERGOE-DINGS PAKKET	SALARIS	MOTOR TOELAAG	TOTALE VERGOE-DINGS PAKKET
6	539,447	179,815	719,262	431,557	143,852	575,409	404,585	134,861	539,446
5	396,513	132,170	528,683	317,210	105,736	422,946	297,384	99,128	396,512
4	338,514	112,838	451,352	270,811	90,270	361,081	253,886	84,628	338,514
3	326,020	108,673	434,693	260,816	86,938	347,754	244,515	81,504	326,019
2	305,269	101,756	407,025	244,215	81,405	325,620	228,951	76,317	305,268
1	296,373	98,791	395,164	237,099	79,032	316,131	222,280	74,093	296,373

"salaris" beteken die insluiting van 'n basiese salaris komponent, 'n behuisingstoelaag soos bepaal in item 6(b), die munisipaliteit se bydrae tot 'n pensioenfonds soos bepaal in item 11(a) en die munisipaliteit se bydrae tot 'n mediese hulpskema soos bepaal in item 11(b);

Boonste perke van die toelaes van voltydse raadslede

6. Die boonste perke van die toelaes van 'n voltydse raadslid, wat deel vorm van die totale vergoedingspakket, is soos volg:

(a) Motortoelaag:

(i) 'n Toelaag van nie meer as 25% van die jaarlikse totale vergoedingspakket van die betrokke raadslid soos bepaal ingevolge item 5, en welke toelaag loop en onderhoudskoste aangegaan in die uitoefening van amptelike pligte tot 500 kilometer per maand insluit;

(ii) Bykomend tot die toelaag voorsien in subparagraaf (i), en bykomend tot die jaarlikse total vergoedingspakket van 'n raadslid soos bepaal ingevolge item 5, mag amptelike afstande van meer as 500 kilometer in 'n betrokke maand gereis, geëis word in ooreenstemming met die toepaslike tariewe wat deur die Departement van Vervoer vir die gebruik van privaat voertuie, voorgeskryf word;

(iii) Vir die doeleindes van die eis van loop en onderhoudstoelaes, moet 'n ritboek wat vir die Suid-Afrikaanse Inkomstediens aanvaarbaar is en wat die amptelike en private kilometers per maand gereis aandui, bygehou word;

(iv) Waar 'n munisipale raad 'n voertuig vir amptelike gebruik aan 'n raadslid beskikbaar stel, anders as 'n uitvoerende burgemeester of burgemeester waar van toepassing, sal sodanige raadslid nie geregtig wees op 'n

motortoelaag soos bedoel in paragrawe (i) en (ii), en soos bepaal ingevolge item 5, nie; en

(v) Niks hierin vervat sal 'n raadslid verhoed om van 'n raadsvoertuig gebruik te maak ten einde 'n spesifieke geleentheid waarvoor daardie raadslid afgevaardig is, by te woon nie.

(b) Behuisingstoelaag:

'n Raadslid mag sy of haar totale vergoedingspakket struktureer om 'n behuisingstoelaag in te sluit.

(c) Klein uitgawes:

Bykomend tot die totale vergoedingspakket, moet 'n raadslid vergoed word vir werklike klein uitgawes aangegaan gedurende die uitvoering van amptelike en seremoniële pligte.

Boonste perk van vergoeding of toelaag ten opsigte van aangestelde raadslede

7. Die boonste perk van die toelaag van 'n raadslid wat op 'n distriksraad aangestel word ingevolge artikel 23(1)(b) van die Strukture Wet, is soos volg:

(a) Indien so 'n raadslid verkies word of aangestel word as speaker, burgemeester, uitvoerende burgemeester, lid van 'n burgemeesterskomitee, lid van 'n uitvoerende komitee of deeltydse lid van 'n distriksraad, is die boonste perk van die toelaag waarop so 'n raadslid geregtig is, gelyk aan die verskil tussen die totale vergoedingspakket wat hy of sy ontvang as 'n lid van die plaaslike raad en die totale vergoedingspakket wat toegeken is aan daardie amp in die distriksraad ingevolge items 5, 6, 8, 9, 10 en 11, na gelang van die geval.

(b) Indien die boonste perk van die totale vergoedingspakket wat 'n raadslid ontvang as 'n lid van 'n plaaslike raad gelyk is aan, of hoër is as, die boonste perk van die totale vergoedingspakket waarop hy of sy geregtig is as 'n aangestelde raadslid op die distriksraad, is so 'n raadslid geregtig, bykomend tot die totale vergoedingspakket, om 'n toelaag van nie meer as R550.00 *per sitting* van die distriksraad of enige komitee van daardie raad the ontvang: Met dien verstande dat hierdie toelaag beperk word tot R550.00

per dag, ongeag die aantal vergaderings van die distriksraad of komitees van daardie raad wat deur so 'n raadslid op 'n bepaalde dag bygewoon word.

(c) 'n Distriksraad is verantwoordelik vir –

(i) die betaling van die vergoeding of die toelaag bedoel in paragrawe (a) en (b) onderskeidelik; en

(ii) die terugbetaling van reisuitgawes wat deur 'n raadslid aangegaan is tydens die verrigting van amptelike funksies namens daardie distriksmunisipaliteit, in gevolge die distriksraad se beleid en wat nie die toepaslike tariewe wat deur die Departement van Vervoer vir die gebruik van privaat voertuie voorgeskryf word, oorskry nie.

Boonste perke van die jaarlikse totale vergoedingspakette van deeltydse raadslede

8. (1) Die boonste perk van die jaarlikse totale vergoedingspakket van 'n deeltydse raadslid is soos volg:

GRAAD	BURGEMEESTER / UITVOERENDE BURGEMEESTER			SPEAKER, ONDERBURGEMEESTER OF UITVOERENDE ONDERBURGEMEESTER			LID VAN DIE UITVOERENDE KOMITEE OF BURGEMEESTERKOMITEE			ANDER DEELTYDSE LEDE		
	SALARIS	MOTOR TOELAAG	TOTALE VERGOEDINGS PAKKET	SALARIS	MOTOR TOELAAG	TOTALE VERGOEDINGS PAKKET	SALARIS	MOTOR TOELAAG	TOTALE VERGOEDINGS PAKKET	SALARIS	MOTOR TOELAAG	TOTALE VERGOEDINGS PAKKET
6	296,696	98,898	395,594	237,357	79,118	316,475	222,522	74,173	296,695	188,806	62,935	251,741
5	218,082	72,693	290,775	174,465	58,155	232,620	163,561	54,520	218,081	118,953	39,651	158,604
4	186,183	62,060	248,243	148,946	49,648	198,594	139,637	46,545	186,182	101,554	33,851	135,405
3	179,311	59,770	239,081	143,448	47,816	191,264	134,483	44,827	179,310	97,806	32,601	130,407
2	167,898	55,965	223,863	134,318	44,772	179,090	125,923	41,974	167,897	91,581	30,526	122,107
1	163,005	54,335	217,340	130,404	43,468	173,872	122,254	40,751	163,005	88,912	29,637	118,549

"**salaris**" beteken die insluiting van 'n basiese salaris komponent, 'n behuisingstoelaag soos bepaal in item 9(b), die munisipaliteit se bydrae tot 'n pensioenfonds soos bepaal in item 11(a) en die munisipaliteit se bydrae tot 'n mediese hulpskema soos bepaal in item 11(b);

Boonste perke van toelaes van deeltydse raadslede

9. Die boonste perke van die toelaes van 'n deeltydse raadslid, wat deel vorm van die totale vergoedingspakket, is soos volg:

(a) Motortoelaag:

(i) 'n Toelaag van nie meer as 25% van die jaarlikse totale vergoedingspakket van die betrokke raadslid soos bepaal ingevolge item 8, en welke toelaag loop en onderhoudskoste aangegaan in die uitoefening van amptelike pligte tot 500 kilometer per maand insluit;

(ii) Bykomend tot die toelaag voorsien in subparagraaf (i), en bykomend tot die jaarlikse totale vergoedingspakket van 'n raadslid soos bepaal ingevolge item 8, mag amptelike afstande van meer as 500 kilometer in 'n betrokke maand gereis, geëis word in ooreenstemming met die toepaslike tariewe wat deur die Departement van Vervoer vir die gebruik van privaat voertuie, voorgeskryf word;

(iii) Vir die doeleindes van die eis van loop en onderhoudstoelaes, moet 'n ritboek wat vir die Suid-Afrikaanse Inkomstediens aanvaarbaar is en wat die amptelike en private kilometers per maand gereis aandui, bygehou word;

(iv) Waar 'n munisipale raad 'n voertuig vir amptelike gebruik aan 'n raadslid beskikbaar stel, anders as 'n uitvoerende burgemeester of burgemeester waar van toepassing, sal sodanige raadslid nie geregtig wees op 'n motortoelaag soos bedoel in paragrawe (i) en (ii), en soos bepaal ingevolge item 8, nie; en

(v) Niks hierin vervat sal 'n raadslid verhoed om van 'n raadsvoertuig gebruik te maak ten einde 'n spesifieke geleentheid waarvoor daardie raadslid afgevaardig is, by te woon nie.

(b) Behuisingstoelaag:

'n Raadslid mag sy of haar totale vergoedingspakket struktureer om 'n behuisingstoelaag in te sluit.

(c) Klein uitgawes:

Bykomend tot die totale vergoedingspakket, moet 'n raadslid vergoed word vir werklike klein uitgawes aangegaan gedurende die uitvoering van amptelike en seremoniële pligte.

Boonste perke van selfoontoelaes van raadslede

10. Bykomend tot die jaarlikse totale vegoedingspakket bedoel in items 5 en 8 onderskeidelik, mag 'n raadslid 'n vaste toelaag van nie meer as die volgende bedrae ten opsigte van selfone ontvang:

(a) R2236.00 per maand mag betaal word aan 'n voltydse uitvoerende burgemeester of burgemeester van 'n graad 6 munisipale raad;

(b) R1117.00 per maand mag betaal word aan 'n voltydse raadslid, anders dan 'n uitvoerende burgemeester of burgemeester van 'n graad 6 munisipale raad; of

(c) R697.00 per maand mag aan 'n deeltydse raadslid betaal word.

Boonste perke van pensioenfonds bydraes en mediese hulpskema-voordele van raadslede

11. (a) Die boonste perk van die bydrae wat deur 'n munisipale raad staan te maak word aan die pensioenfonds waarvan 'n raadslid van daardie raad 'n lid is, is 15% van die basiese salaris van sodanige raadslid.

(b) Die boonste perk van die bydrae wat deur 'n munisipale raad gemaak staan te word aan die mediese hulpskema waarvan 'n raadslid van daardie raad 'n lid is, is $^{2}/_{3}$ van die lidmaatskapfooi tot 'n maksimum van R1014.00 per maand: Met dien verstande, dat die betrokke raadslid nie 'n lid van 'n mediese hulpskema is op grond van sy of haar indiensneming in 'n ander hoedanigheid as raadslid nie.

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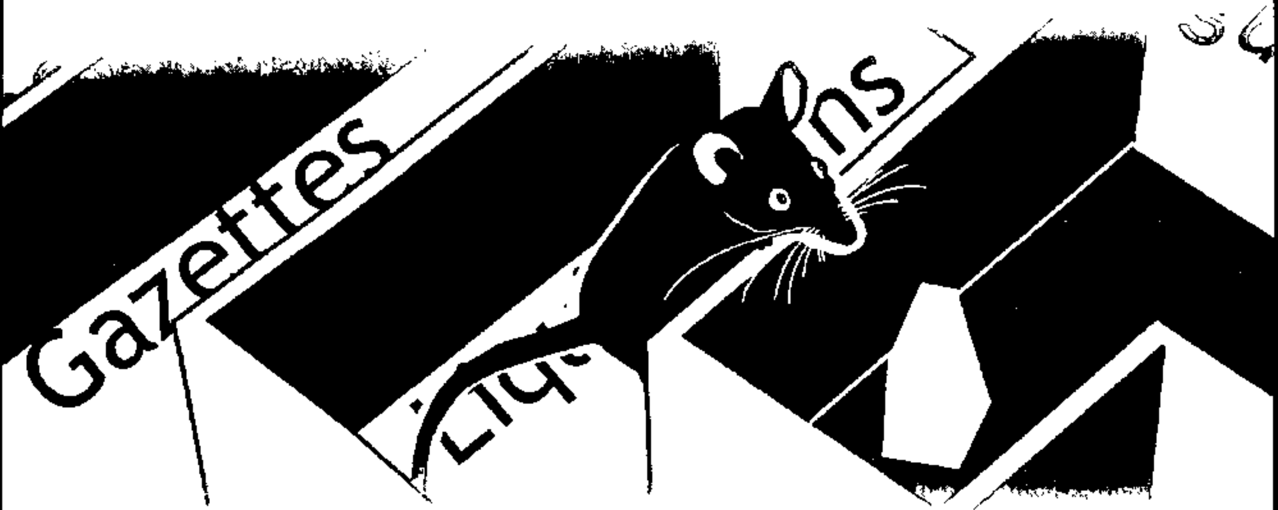

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