
CONTENTS • INHOUD

No.

Page
No. Gazette
 No.

GOVERNMENT NOTICE

Labour, Department of

Government Notice

R. 100 Basic Conditions of Employment Act, 1997: Determination: Earnings threshold 3 30720

GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

No, R. 100

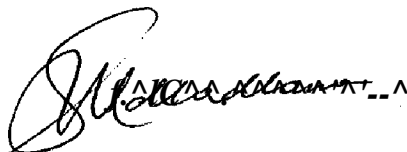
1 February 2008

BASIC CONDITIONS OF EMPLOYMENT ACT, 1997**DETERMINATION: EARNINGS THRESHOLD**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, in terms of Section 6(3) of the Basic Conditions of Employment Act, No. 75 of 1997, (the Act), determine that all employees earning in excess of R149 736 (one hundred and forty nine thousand seven hundred and thirty six rand) per annum be excluded from sections 9, 10, 11, 12, 15, 17(2), 18(3) of the Act with effect from 1 March 2008.

For the purposes of this notice:

"Earnings" means the regular annual remuneration before deductions, i.e. income tax, pension, medical and similar payments but excluding similar payments (contributions) made by the employer in respect of the employee: Provided that subsistence and transport allowance received or achievement awards, intermittent payments for occasional overtime shall not be regarded as remuneration for the purpose of this notice.



MIM S MDLADLANA, MP
MINISTER OF LABOUR

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