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RECTIFICATION NOTICE

Notice is hereby given that the **regulation number** in the preamble of **Government Gazette No. 31257** of 21 May 2008, was incorrectly published. The number should read as follows: **Regulation Gazette No. 8910**.

<p>(iv) Pet-Neutraceuticals</p> <p>(b) Importers for retail</p> <p>1 <i>Raw material of plant, animal origin and their by-products</i></p> <p>(i) Blended raw materials of plant and animal origin and their by products</p> <p>2 Feed Additives</p>	<p>R 1 330,00 per application</p> <p>R 665,00 per application</p> <p>R 665,00 per application</p>
<p>(i) Technological additives</p> <p>(ii) Sensory additives</p> <p>(iii) Zotechnical additives</p> <p>(iv) Unmixed nutritional additives</p> <p>3 <i>Nutritional additives premixes</i></p> <p>4 <i>Complete Livestock feeds</i></p> <p>5 <i>Livestock concentrates</i></p> <p>6 <i>Livestock supplements</i></p> <p>7 <i>Pet foods</i></p> <p>(i) Complete dogs and cat foods</p> <p>(ii) Complete miscellaneous pet foods</p> <p>(iii) Complementary pet foods</p> <p>(iv) Pet-Neutraceuticals</p> <p>(c) Local trader / distributors / seller</p> <p>1 <i>Raw material of plant, animal origin and their by-products</i></p>	<p>R1 330,00 per application</p> <p>R 1 330,00 per application</p> <p>R 1 330,00 per application</p> <p>R 1 330,00 per application</p> <p>R 1 330,00 per application</p> <p>R 1 330,00 per application</p> <p>R 1 330,00 per application</p> <p>R 1 330,00 per application</p> <p>R 1 330,00 per application</p> <p>R 1 330,00 per application</p> <p>R 1 330,00 per application</p> <p>R 1 330,00 per application</p> <p>R 1 330,00 per application</p> <p>R 1 330,00 per application</p> <p>R 665,00 per application</p>
<p>(i) Blended raw materials of plant and animal origin and their by products</p>	<p>R 665,00 per application</p>

2	Feed Additives	
	(i) Technological additives	R1 330,00 per application
	(ii) Sensory additives	R 1 330,00 per application
	(iii) Zotechnical additives	R 1 330,00 per application
	(iv) Unmixed nutritional additives	R 1 330,00 per application
3	Nutritional additives premixes	R 1 330,00 per application
4	Complete Livestock feeds	R 1 330,00 per application
5	Livestock concentrates	R 1 330,00 per application
6	Livestock supplements	R 1 330,00 per application
7	Pet foods	
	(i) Complete dogs and cat foods	R 1 330,00 per application
	(ii) Complete miscellaneous pet foods	R 1 330,00 per application
	(iii) Complementary pet foods	R 1 330,00 per application
	(iv) Pet-Neutraceuticals	R 1 330,00 per application
(d) Manufacture for retail		
1	Raw material of plant, animal origin and their byproducts	R 665,00 per application
	(i) Blended raw materials of plant and animal origin and their by products	R 665,00 per application
2	Feed Additives	
	(i) Technological additives	R1 330,00 per application
	(ii) Sensory additives	R 1 330,00 per application
	(iii) Zotechnical additives	R 1 330,00 per application
	(iv) Unmixed nutritional additives	R 1 330,00 per application
3	Nutritional additives premixes	R 1 330,00 per application
4	Complete Livestock feeds	R 1 330,00 per application
5	Livestock concentrates	R 1 330,00 per application

6	<i>Livestock supplements</i>	R 1 330,00 per application
7	<i>Pet foods</i>	
	(i) Complete dogs and cat foods	R 1 330,00 per application
	(ii) Complete miscellaneous pet foods	R 1 330,00 per application
	(iii) Complementary pet foods	R 1 330,00 per application
	(iv) Pet-Neutraceuticals	R 1 330,00 per application
2.1.1(ii)	Application for registration of a fertilizer or sterilization installation	R 2 660,00 per application
2.1.1(iii)	Application for registration of an agricultural remedy or stock remedy	R 5 455,00 per application
2.1.1(iv)	Application for registration of a pest control operator	R 1 330,00 per application
2.1.2(i)	Application for the renewal of the registration of a farm feed (Groups and kinds of farm feeds)	
	(a) Importers for own use	
	1 <i>Raw material of plant, animal origin and their byproduct</i>	R 55,00 per application
	(i) Blended raw materials of plant and animal origin and their by products	R 55,00 per application
2	<i>Feed Additives</i>	
	(i) Technological additives	R 110,00 per application
	(ii) Sensory additives	R 110,00 per application
	(iii) Zootechnical additives	R 110,00 per application
	(iv) Unmixed nutritional additives	R 110,00 per application
3	<i>Nutritional additives premixes</i>	R 110,00 per application
4	<i>Complete Livestock feeds</i>	R 110,00 per application

5	<i>Livestock concentrates</i>	R 110,00 per application
6	<i>Livestock supplements</i>	R 110,00 per application
7	<i>Pet foods</i>	
	(i) Complete dogs and cat foods	R 110,00 per application
	(ii) Complete miscellaneous pet foods	R 110,00 per application
	(iii) Complementary pet foods	R 110,00 per application
	(iv) Pet-Neutraceuticals	R 110,00 per application
(b)	Importers for retail	
	<i>Raw material of plant, animal origin and their by-products</i>	R 750,00
	(i) Blended raw materials of plant and animal origin and their by products	R 750,00
2	Feed Additives	
	(i) Technological additives	R 750,00
	(ii) Sensory additives	R 750,00
	(iii) Zootechnical additives	R 750,00
	(iv) Unmixed nutritional additives	R 750,00
3	<i>Nutritional additives premixes</i>	R 750,00
4	<i>Complete Livestock feeds</i>	R 750,00
5	<i>Livestock concentrates</i>	R 750,00
6	<i>Livestock supplements</i>	R 750,00
7	<i>Pet foods</i>	
	(i) Complete dogs and cat foods	R 750,00
	(ii) Complete miscellaneous pet foods	R 750,00
	(iii) Complementary pet foods	R 750,00
	(iv) Pet-Neutraceuticals	R 750,00
(c)	Local trader/distributors/	

	seller	
11	<i>Raw material of plant, animal origin and their by products</i>	R 750,00
	(l) Blended raw materials of plant and animal origin and their by products	R 750,00
2	Feed Additives	
	(i) Technological additives	R 750,00
	(ii) Sensory additives	R 750,00
	(iii) Zootechnical additives	R 750,00
	(iv) Unmixed nutritional additives	R 750,00
3	<i>Nutritional additives premixes</i>	R 750,00
4	<i>Complete Livestock feeds</i>	R 750,00
5	<i>Livestock concentrates</i>	R 750,00
6	<i>Livestock supplements</i>	R 750,00
7	Pet foods	
	(i) Complete dogs and cat foods	R 750,00
	(ii) Complete miscellaneous pet foods	R 750,00
	(iii) Complementary pet foods	R 750,00
	(iv) Pet Nutraceuticals	R 750,00
	(d) Manufacture for retail	
11	<i>Raw material of plant, animal origin and their by-products</i>	R 750,00
	(i) Blended raw materials of plant and animal origin and their by products	R 750,00
2	Feed Additives	
	(i) Technological additives	R 750,00
	(ii) Sensory additives	R 750,00
	(iii) Zootechnical additives	R 750,00

	(iv) Unmixed nutritional additives	R 750,00
3	<i>Nutritional additives premixes</i>	R 750,00
4	<i>Complete Livestock feeds</i>	R 750,00
5	<i>Livestock concentrates</i>	R 750,00
6	<i>Livestock supplements</i>	R 750,00
7	<i>Pet foods</i>	
	(i) Complete dogs and cat foods	R 750,00
	(ii) Complete miscellaneous pet foods	R 750,00
	(iii) Complementary pet foods	R 750,00
	(iv) Pet-Neutraceuticals	R 750,00
2.1.2 (ii)	Application for the renewal of the registration of a fertilizer or sterilization installation	R 1 330,00 per application
2.1.2(iii)	Application for the renewal of the registration of an agricultural remedy or stock remedy	R 2 730,00 per application
2.1.2(iv)	Application for the renewal of the registration of a pest control operator	R 710,00 per application
2.1.3(i)	Payment additional to that mentioned in 7.1.2 above, in the case of a late application for the renewal of registration of a farm feed	
1	Importers for own use	R 1 165,00 or R 2 335,00 per application
2	Importers for retail	R 1 165,00 or R 2 335,00 per application
3	Local trader/distributor	R 1 165,00 or R 2 335,00 per application
4	Manufacturer for retail	R 1 165,00 or R 2 335,00 per application
2.1.3(ii)	Payment additional to that mentioned	R 1 000,00 per application

	in 7.1.2 above, in the case of a late application for the renewal of registration of a fertilizer or sterilization installation	
2.1.3(iii)	Payment additional to that mentioned in 7.1.2 above, in the case of a late application for the renewal of registration of an agricultural remedy or stock remedy.	R 2 045,00 per application
2.1.3 (iv)	Payment additional to that mentioned in 7.1.2 above, in the case of a late application for the renewal of registration of a pest control operator.	R 390,00 per application
2.1.4	An appeal under section 6 of the Act	R 3 960,00 per application
2.1.5	Payments for information and documentation.	
	1 Application Form and Instructions	R 60,00 per package
	2 Free Sale Certificate	R 25,00 per certificate
	3 Import Permit	R 18,00 per permit
	4 Other documents	R 60,00 per request plus 70c per page
2.1.6	Other payments	
	1 Approval of additional source of active ingredient(s) and formulation change	R 2 730,00 per request
	2 Amendment (s) on Label requested by registration holder of an agricultural remedy or stock remedy	R5 455,00 per application
	3 Amendments e.g shelf life, packaging sizes, change in manufacturer (sites) or additional manufacturer	R 240,00 per request
	4 Label amendment request by the office of the registrar in public interest	Free
	5 Other amendments on the label requested by the Registration Holder	R 440,00 per label
	6 Advertisement approval	R 410,00 per request
	7 Changes in registration holders details	R 110,00 per change
	8 Changes in the product name only	R 55,00 per change

**DEPARTMENT OF HEALTH
DEPARTEMENT VAN GESONDHEID**

No. R. 796

25 July 2008

HEALTH PROFESSIONS COUNCIL OF SOUTH AFRICA**NOTICE REGARDING AMENDMENTS TO THE ETHICAL RULES OF
CONDUCT FOR PRACTITIONERS REGISTERED UNDER THE HEALTH
PROFESSIONS ACT, 1974 (ACT 56 OF 1974)****EXTENSION NOTICE**

1. The Department of Health hereby notifies the public about its intention to extend the period for the submission of substantiated comments on the Amendments to the Ethical Rules of Conduct for Practitioners registered under the Health Professions Act, 1974 as published in Government Notice No. R30952 of 8 April 2008.

2. The period is hereby extended from 8 June 2008 to 30 July 2008.

3. Interested persons are invited to submit any substantiated comments or representations in writing on the proposed amendments to the Registrar, Health Professions Council of South Africa, P. O. Box 205, Pretoria 0001 (for the attention of the Senior Manager: Professional Boards).


DR ME TSHABALALA-MSIMANG, MP

MINISTER OF HEALTH

**DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID**

No. R. 792

25 July 2008

LABOUR RELATIONS ACT, 1995

**BARGAINING COUNCIL FOR THE MEAT TRADE, GAUTENG:
EXTENSION OF RE-ENACTMENT AND AMENDMENT OF MAIN
COLLECTIVE AGREEMENT TO NON-PARTIES**

I, MEMBATHISI MPHUMZI SHEPHERD MDLADLANA, Minister of Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the collective agreement which appears in the Schedule hereto, which was concluded in the Bargaining Council for the Meat Trade, Gauteng, and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Trade, with effect from ~~from~~..... 04 August 2008..... and for the period ending 30 June 2011.

~~M MEMBATHISI~~
MINISTER OF LABOUR

No. R. 792

25 Julie 2008

WET OP ARBEIDSVERHOUDINGE, 1995**BEDINGINGSRAAD VIR DIE VLEISBEDRYF, GAUTENG: UITBREIDING
VAN HERBEKRAGTIGING EN WYSIGING VAN HOOF KOLLEKTIEWE
OOREENKOMS NA NIE- PARTYE**

Ek, MEMBATHISI MPHUMZI SHEPHERD MDLADLANA, Minister van Arbeid, verklaar hierby, kragtens artikel 32(2) van die Wet op Arbeidsverhoudinge, 1995, dat die kollektiewe ooreenkoms wat in die Engelse Bylae hiervan verskyn en wat in die Bedingingsraad vir die Vleisbedryf, Gauteng, aangegaan is en kragtens artikel 31 van die Wet op Arbeidsverhoudinge, 1995, bindend is op die partye wat die ooreenkoms aangegaan het, bindend is vir die ander werkgewers en werknemers in daardie Bedryf, met ingang van ~~...04 Augustus 2008...~~ en vir die tydperk wat op 30 Junie 2011 eindig.

M MEMBATHISI MPHUMZI SHEPHERD MDLADLANA**MINISTER VAN ARBEID**

SCHEDULE**BARGAINING COUNCIL FOR THE MEAT TRADE (GAUTENG)****COLLECTIVE AGREEMENT**

made and entered into, in accordance with the provisions of the Labour Relations Act, 1995, between the

Meat Traders' Association (Gauteng)

(hereinafter referred to as the "employers" or "employers' organisation"), of the one part, and the

Meat Distributors and Allied Workers' Union of South Africa (MDAWUSA)**Gauteng Meat Traders Employees' Union**

(hereinafter referred to as the "employees" or the "trade unions"), of the other part, being the parties to the Bargaining Council for the Meat Trade (Gauteng).

1. SCOPE OF APPLICATION OF AGREEMENT

(1) The terms of this Agreement shall be observed in the Meat Trade in the following Magisterial Districts:

Alberton, Boksburg, Brakpan, Germiston, Kempton Park, Johannesburg, Randburg, Roodepoort, Benoni, Krugersdorp, Randfontein, Springs, Westonaria and the area within a 25 km radius of Church Square, Pretoria -

- (a) by all employers who are members of the employers' organisation; and
- (b) by all employees who are members of the trade unions, and who are engaged or employed in the Meat Trade.

(2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply only in respect of employees for whom wages are prescribed in this Agreement.

- (3) The provisions of clauses 1(1)(a) and (b), 1A, and 2 of this Agreement shall not be binding on non-parties.

1A. PERIOD OF OPERATION

This Agreement shall come into operation on such a date fixed by the Minister of Labour in terms of section 32 of the Labour Relations Act, 1995, and shall remain in force until 30 June 2011.

2. SPECIAL PROVISIONS

The provisions of clauses 5(6)(c) and 26 of the Agreement published under Government Notice No. R. 856 of 28 June 2002 (hereinafter referred to as the "Former Agreement") as further extended, renewed, amended and re-enacted from time to time, shall apply to employers and employees, who are members of the parties to this Agreement.

3. GENERAL PROVISIONS

The provisions of clauses 2 to 5(6)(b), 5(6)(d) to 25 and 27 to 31 of the Former Agreement as further extended, renewed, amended and re-enacted from time to time, shall apply to all employers and all employees in the Meat Trade.

4. CLAUSE 3 OF THE FORMER AGREEMENT REMUNERATION

Substitute the following for clause 3:

"3. REMUNERATION

- (1) As from the date of coming into operation of this Agreement, no employer shall pay and no employee shall accept wages lower than the following:

	Per month
	R
Bookkeeper	3 274,20
Cashier	1 745,40
Cashier and invoice clerk	2 396,40
Cleaning employee.....	1 496,20
Labourer, I	1 745,40
Labourer, II	1 676,20
Manager	5 377,20
Mass measurer and/or pricer	1 745,40
Master meat cutting technician, grade IA.....	4 974,20
Meat cutting technician, grade IB.....	4 332,00
Meat cutting technician, grade II	2 618,00
Motor vehicle driver, the unladen mass of which vehicle together with the unladen mass of any trailer does not exceed -	
450 kg	1 745,40
2 700 kg	1 911,60
4 500 kg	2 230,20
Salesperson	2 645,80
Security officer	2 230,20
Shop controller/supervisor	8 752,00

Trainee meat cutting technician -	
during first year of experience	1 703,80
during second year of experience	2 091,60
during third year of experience	2 230,20
Trainee shop controller/supervisor	4 332,00
Wrapper and/or packer	1 676,20

- (2) **Differential rates:** An employer who requires or permits an employee of one category to perform the duties of a higher paid category for longer than one hour in any one day, either in addition to his own work or in substitution thereof, shall pay such employee in respect of that day, not less than one sixth of the higher weekly wage prescribed in subclause (1).".

5. CLAUSE 22 OF THE FORMER AGREEMENT: COUNCIL FUNDS

Substitute the following for clause 22:

"22. COUNCIL FUNDS

The funds of the Council, which shall be vested in and administered by the Council, shall be provided in the following manner:

- (a) Every employer shall, in respect of every establishment he owns or conducts, pay a monthly levy of R45,00;
- (b) every employer shall deduct R25,00 per month from the wage payable to every employee and add to such deduction an equivalent amount;

- (c) the employer shall ensure that the above amounts are received at the Council's address by no later than the 7th day of each succeeding month, together with the form prescribed by the Council."

6. CLAUSE 23 OF THE FORMER AGREEMENT: SICK BENEFIT FUND

- (1) Substitute the following for subclause (4):

"(4) *Membership of the Fund:*

- (a) Membership of the Fund is compulsory for all employees other than a cashier, labourer I or II, mass measurer and/or pricer, wrapper and/or packer, cleaning employee and driver (450 kg);
- (b) Employers who are members of the employers' organisation are eligible for voluntary membership of the Fund in terms of the Rules of the Fund."

- (2) Substitute the following for subclause (11)(b):

- "(b) The employer shall ensure that contributions, as detailed in the Schedule below, are received at the Council's address by no later than the 7th day of each succeeding month together with the form prescribed by the Council."

- (3) Substitute the following for subclause (16):

- "(16) All payments from the Fund shall be by electronic transfer or by cheque drawn on the Fund's account and signed by two authorised signatories."

(4) Substitute the following schedule for the schedule in clause 23:

"SCHEDULE

MEMBERSHIP CATEGORY	MONTHLY SALARY	
	R1 000,00 TO R4 000,00	R4 000,00 UPWARDS
Single member	R1 176,00	R1 221,00
Member + one adult dependant	R1 950,00	R2 016,00
Member + two dependants (one adult + one child)	R2 190,00	R2 262,00
Member + three dependants (one adult + two children)	R2 436,00	R2 508,00
Member + four dependants (one adult + three children)	R2 460,00	R2 532,00
Member + four dependent children	R1 872,00	R1 944,00
Single pensioner	R1 166,00	
Pensioner + one dependant	R1 940,00	
Pensioner + two or more dependants	RATE ON REQUEST	

7. CLAUSE 24 OF THE FORMER AGREEMENT: RETIREMENT FUNDS

Substitute the following for subclause (5):

"(5) The employer is responsible to ensure that the amounts prescribed in subclause (4) are received at the Council's address no later than the 7th day of each succeeding month together with the form prescribed by the Council."

8. CLAUSE 25 OF THE FORMER AGREEMENT: GROUP FUNERAL SCHEME

(1) Substitute the following for subclause (2):

"(2) For the purpose of providing members of the Fund with benefits, every employer shall, in respect of each month, deduct R35,00 from the wages payable to such members and add to such deduction an amount of R10,00."

(2) Substitute the following for subclause (3):

"(3) Every employer shall ensure that the amounts referred to in subclause (2) are received at the Council's address by no later than the 7th day of each succeeding month together with the form prescribed by the Council."

9. CLAUSE 26 OF THE FORMER AGREEMENT: TRADE UNION

SUBSCRIPTIONS

SUBSCRIPTIONS

Substitute the following for clause 26:

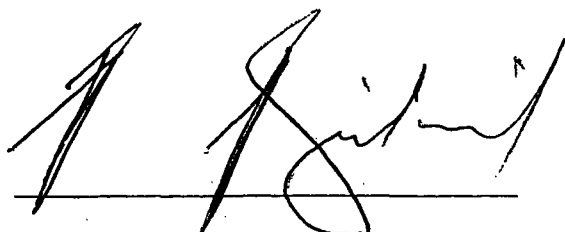
Substitute the following for clause 26:

"26. TRADE UNION SUBSCRIPTIONS

"26. TRADE UNION SUBSCRIPTIONS

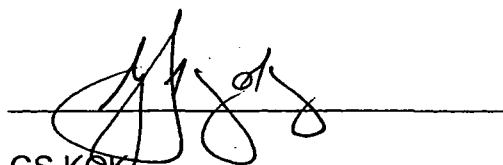
Every employer shall deduct trade union subscriptions payable to a party trade union by a member of the trade union from the wages of every trade union member and the employer shall ensure that the subscription is received at the Council's address by no later than the 7th day of each succeeding month together with the form specified by the Council."

THUS DONE AND SIGNED AT JOHANNESBURG ON THIS ..16th..... DAY OF
..MAY..... 2008.



EMP BIELOVICH

Chairman of the Council



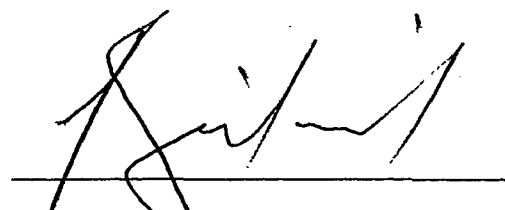
GS KOK

Vice Chairman of the Council



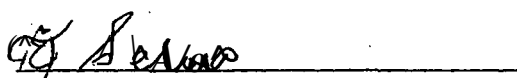
C VAN RENSBURG

For the Secretary of the Council



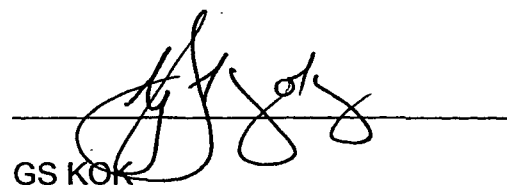
EMP BIELOVICH

**Chairman of the Meat Traders
Association (Gauteng)**



ET SELORO

**Secretary of the Meat Distributors and
Allied Workers Union (South Africa)**



GS KOK

**Secretary of the Gauteng Meat
Traders Employees Union**

No. R. 793**25 July 2008****LABOUR RELATIONS ACT, 1995
CANCELLATION OF GOVERNMENT NOTICE****BARGAINING COUNCIL FOR THE MEAT TRADE, GAUTENG**

I, MEMBATHISI MPHUMZI SHEPHERD MDLADLANA, Minister of Labour, hereby, in terms of section 32 (7) of the Labour Relations Act, 1995, cancel Government Notice No. R. 634 of 13 June 2008, with effect from04 August..... 2008.

**M M S MDLADLANA
MINISTER OF LABOUR**

No. R. 793**25 Julie 2008****WET OP ARBEIDSVERHOUDINGE, 1995****INTREKKING VAN GOEWERMENTSKENNISGEWING****BEDINGINGSRAAD VIR DIE VLEISBEDRYF, GAUTENG**

Ek, MEMBATHISI MPHUMZI SHEPHERD MDLADLANA, Minister van Arbeid, trek hierby, kragtens artikel 32(7) van die Wet op Arbeidsverhoudinge, 1995, Goewermentskennisgewing No. R. 634 van 13 Junie 2008 in, met ingang van 04 Augustus 2008.

**M M S MDLADLANA
MINISTER VAN ARBEID**

No. R. 794

25 July 2008

"A"

DEPARTMENT OF LABOUR
LABOUR RELATIONS ACT, 1995

**BARGAINING COUNCIL FOR THE LAUNDRY, CLEANING AND DYEING
INDUSTRY (NATAL): EXTENSION OF AMENDMENT OF COLLECTIVE
AGREEMENT TO NON-PARTIES**

I, **MEMBATHISI MPHUMZI SHEPHERD MDLADLANA**, Minister of Labour hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **Bargaining Council for the Laundry, Cleaning and Dyeing Industry (Natal)** and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Collective Agreement, shall be binding on the other employers and employees in that Industry, with effect from 04 August 2008 and for the period ending 28 February 2009.

M.M.S. MDLADLANA
MINISTER OF LABOUR

No. R. 794

25 Julie 2008

“A”

DEPARTMENT VAN ARBEID
WET OP ARBEIDSVERHOUDINGE, 1995

**BEDINGINGSRAAD VIR DIE WASSERY-, DROOGSKOONMAAK- EN
KLEURNYWEHEID (NATAL): UITBREIDING VAN WYSIGING VAN
KOLLEKTIEWE OOREENKOMS NA NIE-PARTYE**

EK, MEMBATHISI MPHUMZI SHEPHARD MDLADLANA, Minister van Arbeid, verklaar hierby kragtens artikel 32(2) van die Wet op Arbeidsverhoudinge, 1995, dat die **Kollektiewe Ooreenkoms** wat in die Engels Bylae hiervan verskyn, en wat in die **Bedingingsraad vir die Wassery-, Droogskoonmaak- en Kleurnywerheid (Natal)** aangegaan is en kragtens artikel 31 van die Wet op Arbeidsverhoudinge, 1995, bindend is op die partye wat die **Kollektiewe Ooreenkoms** aangegaan het, bindend is vir die ander werkgewers en werknemers in daardie Nywerheid, met ingang van **04 Augustus 2008** en vir die tydperk wat op **28 Februarie 2009** eindig.

M.M.S MDLADLANA
MINISTER VAN ARBEID

"B"

SCHEDULE**BARGAINING COUNCIL FOR THE LAUNDRY, CLEANING AND DYEING**

INDUSTRY (NATAL)

INDUSTRY (NATAL)

AMENDING COLLECTIVE AGREEMENT**AMENDING COLLECTIVE AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the
 in accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the
 entered into by and between the

NATAL LAUNDRY, CLEANERS' AND DYERS ASSOCIATION

(hereinafter referred to as the "employers" or the "employers' organisation"), of

the one part, and the

SOUTHERN AFRICAN CLOTHING AND TEXTILE WORKERS' UNION

(hereinafter referred to as the "employees" or the "trade union"), of the other part,

being the parties to the Bargaining Council for the Laundry, Cleaning and Dyeing

Industry (Natal), to amend the Collective Agreement published under

~~Government Notice No. R. 556 of 30 April 1999, as amended, extended and~~

renewed by Government Notices Nos. R. 70 of 26 January 2001, R. 1014 of 12

October 2001, R. 358 of 22 March 2002, R. 213 of 14 February 2003, R. 1046 of

25 July 2003, R. 1084 of 17 September 2004, R. 764 and R. 765 of 5 August

2005, R. 764 of 28 July 2006, R. 827 of 11 August 2006, R. 585 of 13 July 2007

and R. 713 of 17 August 2007.

PART A**1. SCOPE OF APPLICATION OF AGREEMENT**

- 1.1 The terms of this Agreement shall be observed in the Laundry, Cleaning and Dyeing Industry (Natal) –**
- (a) by all employers and all employees who are the members of the parties to this Agreement;**
 - (b) in the Magisterial Districts of Durban, Chatsworth, Pinetown and Inanda, excluding the areas falling outside a radius of 24.14 km of the General Post Office, Durban.**
- 1.2 The terms of this Agreement do not apply to non-parties in respect of clauses 1.1 (a) and 2.**
- 1.3 Notwithstanding the provisions of clause 1, the terms of this Agreement shall apply only in respect of employees for whom wages are prescribed in any agreement of the Council which is binding in terms of section 32 of the Act.**

2. PERIOD OF OPERATION

- 2.1 The Agreement ~~commences~~-
- (a) in respect of the parties to this Agreement, on the date of signature;
 - (b) in respect of non-parties 10 days after the date of publication by the Minister in the ~~Government Gazette~~.
- 2.2 This Agreement remains in existence until 28 February 2009.

3. ANNEXURE B: ~~SCHEDULE OF PAYMENTS~~

- (1) Substitute the following for items 2 and 3!

"2. **PROVIDENT FUND (clause 22)**

For the purposes of contributing to the Provident Fund, in terms of clause 22, the parties have agreed that the contributions by both employer and employee shall be equivalent to 6% of the employees' basic weekly wage, or R30.00 per week, whichever is the greater.

3. **MEDICAL ASSISTANCE SCHEME (clause 23)**

For the purposes of providing for medical assistance in terms of clause 23, each employer must deduct half of the monthly subscription, and the employer must contribute the other half of the monthly subscription. The monthly subscription is R148.46 per month or R17.15 per week from each party."

4. WAGE SCHEDULE

Substitute the following for the existing wage schedule.

Each worker in the industry shall receive not less than, and shall not accept less than the minimum wages listed below. The new minimum is based on an increase of 7% of the previous rate.

4 (a) COMMERCIAL: LAUNDRY, DRY CLEANERS AND STEAM

LAUNDRY

GRADE	CURRENT MINIMUM HOURLY RATE	HOURLY RATE INCREASE	NEW MINIMUM HOURLY RATE	NEW MINIMUM WEEKLY RATE
A1 Commercial eg: Labourer eg: Finishing Hand eg: Marker eg: Van Assistant eg: Depot Assistant	R12.24	0.85c/hr	R13.09	R575.96
A2 Commercial..... eg: Watchman eg: Sorter eg: Plain Sewer eg: Checker/packer	R12.37	0.86c/hr	R13.23	R582.12
A3 Commercial..... eg: Dry Cleaner Operator	R12.48	0.87c/hr	R13.35	R587.40

B1 Commercial..... eg: Machine Operator eg: Depot Supervisor eg: Van Driver (08) eg: Invisible Mender	R12.67	0.88c/hr	R13.51	R594.44
B2 Commercial..... eg: Boiler Operator eg: Spotter (C/C) eg: Truck Driver (10) eg: Quality Controller	R13.48	0.94c/hr	R14.42	R634.48
B3 Commercial..... eg: Supervisor	R14.16	0.99c/hr	R15.15	R666.60

4(b) **NGN COMMERCIAL: LAUNDROMATS**

The parties have agreed that Laundromats may obtain further exemption from the above wage rates **ONLY** if the owner/~~proprietor~~ makes a personal application for this exemption at the Council offices.

Such an exemption may be granted if:

- 1) the establishment cleans domestic laundry;
- 2) the establishment remains "site bound", and
- 3) it employs four or less employees.

Provided that exemption has been granted, the minimum hourly rate which is based on 70% of the commercial rate is as follows:


GRADE	NEW MINIMUM HOURLY RATE
A1	R9.16
A2	R9.26

Signed for and on behalf of the parties this 3rd day of March 2008.



W. van der RHEE

SACTWU



J. J. LQWINGS

NLCDA



J. DANIEL

SECRETARY

No, R. 795

25 July 2008

"C"

DEPARTMENT OF LABOUR
LABOUR RELATIONS ACT, 1995

**BARGAINING COUNCIL FOR THE LAUNDRY, CLEANING AND DYEING
INDUSTRY (NATAL): RENEWAL OF PERIOD OF OPERATION OF
COLLECTIVE AGREEMENT**

I, **MEMBATHISI MPHUMZI SHEPHERD MDLADLANA**, Minister of Labour, hereby, in terms of section 32(6)(a)(ii) of the Labour Relations Act, 1995, declare the provisions of Government Notices Nos. R. 556 of April 1999, R. 70 of 26 January 2001, R. 1014 of 12 October 2001, R. 213 of 14 February 2003, R. 1046 of 25 July 2003, R. 1084 of 17 September 2004, R. 764 of 5 August 2005, R. 827 of 11 August 2006, R. 713 of 17 August 2007 and R794 of 25 August 2008, to be effective from 4 August 2008..... and for the period ending 28 February 2009.

M. M. S. MDLADLANA
MINISTER OF LABOUR

No. R. 795

25 Julie 2008

DEPARTEMENT VAN ARBEID
WET OP ARBEIDSVERHOUDINGE, 1995

**BEDINGINGSRAAD VIR DIE WASSERY-, DROOGSKOONMAAK- EN
 KLEURNYWERHEID (NATAL): HERNUWING VAN TYDPERK VAN
 KOLLEKTIEWE OOREENKOMS**

Ek, MEMBATHISI MPHUMZI SHEPARD MDLADLANA, Minister van Arbeid, verklaar hierby, kragtens artikel 32(6)(a)(ii) van die Wet op Arbeidsverhoudinge, 1995, dat die bepalings van Goewermentskennisgewings Nos. R. 556 van 30 April 1999, R. 70 van 26 Januarie 2001, R. 1014 van 12 Oktober 2001, R. 213 van 14 Februarie 2003, R. 1046 van 25 Julie 2003, R. 1084 van 17 September 2004, R. 764 van 5 Augustus 2005, R. 827 van 11 Augustus 2006, R. 713 van 17 Augustus 2007 en R794 van ..25. Augustus.. 2008, van krag is met ingang van ...4. Augustus. 2008.. en vir die tydperk wat op 28 Februarie 2009 eindig.

M. M. S. MDLADLANA
MINISTER VAN ARBEID

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