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**GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**

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**DEPARTMENT OF LABOUR**

NO. R. 1378

12 DECEMBER 2018

**BY THE PRESIDENT OF THE REPUBLIC OF  
SOUTH AFRICA****COMMENCEMENT OF THE NATIONAL MINIMUM WAGE ACT, 2018**

In terms of section 17 of the National Minimum Wage Act, 2018, ("the Act") I hereby determine 1 January 2019 as the date on which the National Minimum Wage Act, 2018("the Act") shall come into operation, with the exception of section 17(4) of the Act.

Given under my Hand and the Seal of the Republic of South Africa at  
KLIPTOWN, EDWETO on this 07 day of DECEMBER Two  
Thousand and Eighteen

  
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**M C RAMAPHOSA**  
**PRESIDENT****By Order of the President-in-Cabinet**  
-----**M N OLIPHANT, MP**  
**MINISTER OF THE CABINET**

## DEPARTEMENT VAN ARBEID

NO. R. 1378

12 DESEMBER 2018

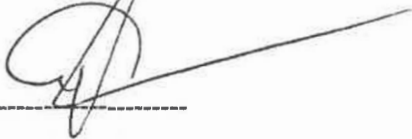
VAN DIE

PRESIDENT VAN DIE REPUBLIEK VAN SUID-AFRIKA

**INWERKINGTREDING VAN DIE WYSIGINGSWET OP NASIONALE MINIMUM LOON, 2018**

Kragtens Artikel 17 van die Wet op Nasionale Minimum Loon, 2018 ("die Wet"), verklaar ek hiermee dat die Wysigingswet op Nasionale Minimum Loon, 2018, op 1 Januarie 2019 in werking tree behalwe artikel 17(4) van die Wet.

Gegee onder my Hand en die Sêel van die Republiek van Suid-Afrika te <sup>Kuifrom, Soweto</sup> ~~Kuifrom, Soweto~~ op hede die 07 dag van DESEMBER Tweeduisend en Agtien.



M C RAMAPHOSA

PRESIDENT

Op las van die President-in-Kabinet:



M N OLIPHANT, LP

MINISTER VAN DIE KABINET





