

THE PRESIDENCY  
PROCLAMATION NOTICE 25 OF 2021



**DETERMINATION OF REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES**

1. In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No. 47 of 2001) ("the Act"), I hereby determine that, the salaries and allowances of the Constitutional Court judges and judges of other courts shall be as set in Schedule with effect from 1 April 2020, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A cash annual salary component of 72.24%; and
  - 2.2 A non-cash component of 27.76% (which includes motor allowance and employer medical contribution).
3. The total remuneration package does not include pension benefits which are separately regulated by the Act.
4. Notice No. 204 published in the *Government Gazette* No. 43142 of 25 March 2020 is hereby repealed.

Given under my Hand at CAPE TOWN on this 13 day of

APRIL, Two thousand and twenty one.

  
PRESIDENT

<b>SCHEDULE</b>			
<b>REMUNERATION LEVELS WITH EFFECT 1 APRIL 2020 OF CONSTITUTIONAL COURT JUDGES AND JUDGES</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION</b>
JA	1	Chief Justice	2 896 107
JB	1	Deputy Chief Justice	2 606 428
		President: Supreme Court of Appeal	2 606 428
JC	1	Deputy President: Supreme Court of Appeal	2 461 674
	2	Judge: Constitutional Court	2 316 919
		Judge: Supreme Court of Appeal	2 316 919
	3	Judge President: High/Labour Court	2 172 165
	4	Deputy Judge President: High/Labour Court	2 027 241
	5	Judge: High/Labour	1 882 486