

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 5481

29 October 2024

VARIATION OF SCOPE OF THE FURNITURE BARGAINING COUNCIL

I, Mongwadi Mary Ngwetjana, Deputy Registrar of Labour Relations, hereby, give notice in terms of section 109 of the Labour Relations Act, 1995, that, following an application by the above-mentioned Council, its scope has been varied as contained in the Annexure hereto.



DEPUTY REGISTRAR OF LABOUR RELATIONS

ANNEXURE

The scope of the abovenamed Bargaining Council has in terms of section 58 of the Labour Relations Act, 1995 been varied.

With effect from 28 October 2024 the Council is registered in respect of: -

The Furniture Manufacturing Industry as defined hereunder, in KwaZulu Natal in the Magisterial Districts of Camperdown, Chatsworth, Durban, Inanda, Municipal Area of KwaDakuza also referred to as Ilembe or Lower Tugela, Pietermaritzburg, Pinetown, Mount Currie and the Municipal Area of Mandini also referred to as Isithebe.

"Furniture, Bedding, Upholstery and Curtain Manufacturing Industry" means, without in any way limiting the ordinary meaning of the expression, the manufacture of furniture either in whole or in part of all types of furniture irrespective of the materials used and shall include the following;

(a) Furniture:

Manufacturing, assembling staining, cutting, edging repairing, spraying, polishing, re-polishing, wood machining, veneering, woodturning, carving, painting, staining, wood bending and laminating, the making of and/or repairing of frames, loose covers and /or cushions, of all items and/or components of furniture and board.

"Board" means any type of wood or wooden or related product or any other substitute material amongst others being : laminated board, fibre board, chip board, block board, veneer board, superwood board, melamine board, pressed board.

Furniture manufacturing shall also include hotel, tea room or restaurant furniture, office, church, school, bar and theatre furniture, cabinets for musical instruments and radio cabinets. The veneering, laminating, papering and/or wrap of all types of doors and door frames of buildings or rooms (the latter doors and frames exclude doors and frames manufactured from iron, steel and other metal materials), large or small, including the

manufacturing of all items or components, whether or not such items are intended to be free standing, built in and /or affixed to a building as listed in (i) to (vii) below:

- (i) dressers, cupboards, units for the housing of sinks and appliances, grocery cupboards, shelves, pigeon holes, worktops, tables, chairs, benches and pelmets;
- (ii) multi purpose cabinets which can be used either singly or in combination with each other for various purposes, including kitchen dressers, kitchen cupboards and fittings including cupboards in any other part of a building; kitchen cupboard tops, kitchen cupboard components (irrespective of material used) ;
- (iii) headboards and pedestals for beds, wardrobes and wall units ;
- (iv) other cabinets and cupboards, benches, tables, chairs, shelves, benches for laboratories, shops, offices or banks ;
- (v) counters, shelves and cupboards for use in bars, hotels, shops, offices or banks.
- (vi) the assembly of and fitting in any building of any type of furniture ;
- (vii) the repairing or remedying in any building of any type of furniture;

(b) Bedding:

The manufacture and/or processes involved in the manufacture of bedding, including all types of mattresses, spring mattresses overlays, pillow, bolsters, spring units, bed spring unit mattresses and studio couches, which is designed for seating and/or conversion into a bed and of which the frame is constructed mainly of metal and the seating and/or sleeping surface consists of a mattress and/or cushion.

(c) Upholstery:

The upholstering and/or re-upholstering of all types of furniture, or item of furniture, bedding, pelmets and mattress bases.

(d) Curtain Making:

The making, altering, repairing and /or fitting of curtains, rails, rods and pelmets.

