

## DEPARTMENT OF SOCIAL DEVELOPMENT

NO. R. 582

22 MAY 2020

**SOCIAL SERVICE PROFESSIONS ACT, 1978 (Act No. 110 of 1978)****REGULATIONS RELATING TO THE REQUIREMENTS AND CONDITIONS FOR REGISTRATION  
OF A SPECIALITY IN OCCUPATIONAL SOCIAL WORK**

I, Lindiwe Zulu, Minister of Social Development intend, in terms of section 28(1)(gA)(i) and (ii) of the Social Service Professions Act, 1978 (Act No. 110 of 1978) and on the recommendation of the South African Council for Social Service Professions and the Professional Board for Social Work, to make the regulations in the Schedule.

Interested persons are invited to submit substantiated written comments or representations on the proposed regulations to the Minister of Social Development, Private Bag X901, Pretoria, 0001 or 134 Pretorius Street, Pretoria, 0001; (for the attention of Ms Galeboe Rapoo) or by email to [galeboer@dsd.gov.za](mailto:galeboer@dsd.gov.za), within 30 days from the date of publication of this Notice in the Government Gazette.



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**MS LINDIWE D ZULU, MP**  
**MINISTER OF SOCIAL DEVELOPMENT**  
DATE: 17...10.2.2020

## SCHEDULE

### 1. Definitions

In these Regulations, unless the context indicates otherwise-

“**Act**” means the Social Service Professions Act 110 of 1978 and includes the regulations, schedules and rules;

“**assessment**” means the process that is undertaken by the Professional Board for Social Work to determine whether an applicant meets all the requirements to register for a speciality in social work;

“**Council**” means the South African Council for Social Service Professions established in terms of section 2 of the Act;

“**client systems**” means in occupational social work the employees as part of the work system as well as their family systems; the employing organisation (where the employees are employed); and communities with which the employing organisation has operational or geographical links that has either asked for or sanctioned social work services, is expected to benefit from those services and has entered into an agreement of co-operation or a contract with a social worker.

“**employing organisation**” means any organisation or state department who employs an occupational social worker on a full time, part time or contractual basis;

“**occupational social work**” means a specialised field in social work, that addresses the human and social needs of the work community within a developmental approach through a variety of interventions which aim to foster optimal adaptation between individuals and their environment

“**occupational social worker**” means a registered social worker with scientific and specialised knowledge, skills and experience in occupational social work.

“**professional board**” means the Professional Board for Social Work established in terms of section 14A of the Act;

“**proficiency**” means an advance knowledge, skill and experience in a certain defined area of social work;

“**scope or practice**” means the parameters within which an occupational social worker who has met the prescribed registration requirements practise;

“**social work**” means a practise-based profession and an academic discipline that promotes social change and development, social cohesion, and the empowerment and liberation of people with the principles of social justice, human rights, collective responsibility and respect for diversities being central to social work and underpinned by theories of social work, social sciences, humanities and indigenous knowledge. Social work engages people and structures to address life challenges and enhance wellbeing (IFSW and IASSW, 2014); and

“**social worker**” means a person registered in terms of section 17 of the Act.

## 2. Requirements for registration of speciality in occupational social work

- (1) These regulations prescribe in accordance with section 17C(1) of the Act the qualifications and proficiencies required to be registered for a speciality in occupational social work.
- (2) The South African Council for Social Service Professions shall on application register an applicant for a speciality in occupational social work where the applicant has:
  - (a) submitted proof of registration as a social worker in accordance with the provisions of the Act;
  - (b) paid the prescribed administration, assessment and moderation fees as determined by the Council at that point in time; and
  - (c) submitted proof as contemplated in section 17C(2)(a)(ii) of the Act that he or she complies with one or more of the following prescribed requirements:
    - (i) masters' degree in social work appropriate to a speciality in occupational social work, plus two years of relevant evidence based practical knowledge and experience within the scope of occupational social work; or
    - (ii) post graduate certificate or diploma appropriate to a speciality in occupational social work, plus three years of relevant evidence based practical knowledge and experience within the scope of occupational social work; or
    - (iii) bachelor's degree in social work, plus the completion of accredited short course in occupational social work recognised and approved by the Council, on recommendation of the Professional Board for Social Work, with four years of relevant evidence based practical knowledge and experience within the scope of occupational social work; or
    - (iv) bachelor's degree in social work, with five years of relevant evidence based practical knowledge and experience within the scope of occupational social work.
  - (d) The evidence based practical knowledge and experience contemplated in regulation 2(c)(i)-(iv) must meet the assessment criteria of the Council for the purpose of determining whether the social worker concerned has the required proficiencies to practice a speciality in occupational social work.
- (3)
  - (a) A social worker who applies to register for a speciality in occupational social work and does not meet the prescribed requirements in sub-regulation (2), may apply to sit for an examination as contemplated in section 17C(2A)(a) of the Act.
  - (b) The examination as contemplated in sub-regulation 2(a) shall be based on specific standards related to the proficiencies for a speciality in occupational social work as approved by the Council, on recommendation of the Professional Board for Social Work.
  - (c) For the purpose of the examination as contemplated in regulation 2(a) the Council, on recommendation of the Professional Board of Social Work, shall:
    - (i) determine the annual date for the conducting of the examination;
    - (ii) appoint in accordance with section 17C (2A)(a) of the Act at least two external examiners with proven knowledge in occupational social work and at least one representative from the Professional Board of Social Work to prepare and conduct the examination;

- (iii) determine whether the examination will be in writing or will be oral; and
- (iv) determine the competence level of such an examination in accordance with section 17C(2A)(a) of the Act.

(4) An applicant who completed a written or oral examination in occupational social work in accordance with sub-regulation (3), shall be provided with the examination results.

(5) Only a person who has met the criteria as contemplated in sub-regulation (2), or who has passed the examination as contemplated in sub-regulation (3) may be registered for a speciality in occupational social work.

### **3. Scope of practice for speciality in occupational social work**

(1) Occupational social work includes-

- (a) work focussed assessment by assessing the needs or problems of various client systems in the workplace and the reciprocal relationship between them;
- (b) the assessment of the interface and impact of the employing organisation in the community in which the workplace functions;
- (c) work focussed interventions with individuals, groups, employing organisations and communities;
- (d) implementing organisation and community interventions to ensure a socially responsible employing organisation;
- (e) the promotion of a culture in the workplace to enhance human rights practises, social justice and productivity; and
- (f) work focussed policy and programme development.

### **4. Conditions for practise of speciality in occupational social work**

(1) A social worker who has complied with the requirements referred to in regulation 2(2) may in terms of section 17C(2) of the Act be registered for and practise a speciality in occupational social work.

(2) A social worker who is not registered for a speciality in occupational social work will not be precluded from practising acts related to occupational social work, subject to the provisions of regulation 6

(3) A social worker who is registered for a speciality in occupational social work should adhere to requirements of the Council pertaining to continuing professional development.

(4) A social worker after registering for a speciality in occupational social work in terms of section 17C of the Act may practise as a specialist in occupational social work, provided the social worker pays the prescribed annual fee -

- (a) as a social worker; and
- (b) for the speciality.

(5) A social worker after registering a speciality in occupational social work who ceases to comply with any prescribed requirement for the registration of a speciality in occupational social work shall be removed from the Register in accordance with section 17C(3)(b) of the Act.

## **5. Application for registering speciality in occupational social work**

(1) Applicants shall complete and submit an application on a form obtainable from the Council together with the required proof that the applicant complies with the requirements for a speciality as contemplated in section 17C(1)(a)(ii) of the Act.

(2) The application contemplated in sub-regulation (1) shall be accompanied by the following supporting documents-

- (a) proof of current social work registration with the Council;
- (b) a certified copy of relevant qualifications or recognised short course contemplated in regulation 2(2)(c)(i)-(iii);
- (c) proof of payment of the prescribed administration, assessment and moderation fees; and
- (d) a signed letter from the supervisor or relevant consultant or manager confirming years of experience in occupational social work.

(3) All applications for a speciality in occupational social work shall be assessed as contemplated in section 17C(2)(a)(i) or (ii) of the Act.

(4) The assessment shall be in line with the criteria based on the standards related to the proficiencies for a speciality in occupational social work.

(5) The Council, on recommendation of the Professional Board of Social Work, shall approve the criteria and standards contemplated in sub-regulation (4).

(6) The Registrar and the Professional Board for Social Work shall undertake the assessment contemplated in sub-regulations (3) and (4).

## **6. Use of titles**

(1) The title '*occupational social worker*' may only be used by a person who has been registered for a speciality in occupational social work in accordance with regulation 2.

(2) No person may in accordance with section 17C(5) of the Act practise as an occupational social worker unless he or she is registered as such in accordance with regulation 2.

(3) A social worker who has registered a speciality in occupational social work shall display clearly his or her registration certificate as

- (a) social worker; and
- (b) occupational social worker.

## **7. Repeal of regulations**

These regulations repeal the *Regulations relating to the registration of specialisation in occupational social work* published in Government Notice R. 15 (Government Gazette No: 32886 of 22 January 2010).

## **8. Short title and commencement**

These regulations are called the *Regulations relating to the requirements and conditions for registration of a speciality in occupational social work* and come into operation upon publication.

**SOCIAL SERVICE PROFESSIONS ACT, 1978 (Act No. 110 of 1978)****REGULATIONS RELATING TO THE REQUIREMENTS AND CONDITIONS FOR REGISTRATION  
OF A SPECIALITY IN SCHOOL SOCIAL WORK**

I, Lindiwe Zulu, Minister of Social Development intend, in terms of section 28(1)(gA)(i) and (ii) of the Social Service Professions Act, 1978 (Act No. 110 of 1978) and on the recommendation of the South African Council for Social Service Professions and the Professional Board for Social Work, to make the regulations in the Schedule.

Interested persons are invited to submit substantiated written comments or representations on the proposed regulations to the Minister of Social Development, Private Bag X901, Pretoria, 0001 or 134 Pretorius Street, Pretoria, 0001 (for the attention of Ms Galeboe Rapoo); or by email to [galeboer@dsd.gov.za](mailto:galeboer@dsd.gov.za), **within 30 days from the date of publication** of this Notice in the Government Gazette.



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**MS LINDIWE D ZULU, MP**  
**MINISTER OF SOCIAL DEVELOPMENT**  
**DATE: 12...10.2.2020**

## SCHEDULE

### 1. Definitions

In these regulations, unless the context indicates otherwise-

“**Act**” means the Social Service Professions Act 110 of 1978 and includes the regulations, schedules and rules;

“**assessment**” means the process that is undertaken by the Professional Board for Social Work to determine whether an applicant meets all the requirements to register for a speciality in social work;

“**Council**” means the South African Council for Social Service Professions established in terms of section 2 of the Act;

“**educational institution**” means a public school in terms of Section 12(3) of the South African Schools Act 84 of , 1996 or an independent school in terms of Section 45 and 46 of the South African Schools Act 84 of 1996;

“**educator**” means any person, excluding a person who is appointed to exclusively perform extracurricular duties, who teaches, educates or trains other persons or who provides professional services, including professional therapy and educational psychological services at a school (section 1 of the South African Schools Act 84 of 1996);

“**learner**” means any person receiving education or is obliged to receive education in terms of the South African Schools Act 84 of 1996;

“**professional board**” means the Professional Board for Social Work established in terms of section 14A of the Act;

“**proficiency**” means an advance knowledge, skill and experience in a certain defined area of social work;

“**scope or practice**” means the parameters within which a school social worker who has met the prescribed registration requirements practise;

“**school social work**” means a specialised field in social work that focuses on holistic social work services as an integral part of the education context, addressing psycho-social barriers to learning experienced by learners in educational institutions;

“**social work**” means a practise-based profession and an academic discipline that promotes social change and development, social cohesion, and the empowerment and liberation of people with the principles of social justice, human rights, collective responsibility and respect for diversities being central to social work and underpinned by theories of social work, social sciences, humanities and indigenous knowledge. Social work engages people and structures to address life challenges and enhance wellbeing (IFSW and IASSW, 2014); and

“**social worker**” means a person registered in terms of section 17 of the Act.



## 2. Requirements for registration of speciality in school social work

- (1) These regulations prescribe in accordance with section 17C(1) of the Act the qualifications and proficiencies required to be registered for a speciality in school social work.
- (2) The South African Council for Social Service Professions shall on application register an applicant for a speciality in school social work where the applicant has:
- (a) submitted proof of registration as a social worker in accordance with the provisions of the Act;
  - (b) paid the prescribed administration, assessment and moderation fees as determined by the Council at that point in time; and
  - (c) submitted proof as contemplated in section 17C(2)(a)(ii) of the Act that he or she complies with one or more of the following prescribed requirements:
    - (i) masters' degree in social work appropriate to a speciality in school social work, plus two years of relevant evidence based practical knowledge and experience within the scope of school social work; or
    - (ii) post graduate certificate or diploma appropriate to a speciality in school social work, plus three years of relevant evidence based practical knowledge and experience within the scope of school social work; or
    - (iii) bachelor's degree in social work, plus the completion of accredited short course in school social work recognised and approved by the Council, on recommendation of the Professional Board for Social Work, with four years of relevant evidence based practical knowledge and experience within the scope of school social work; or
    - (iv) bachelor's degree in social work, with five years of relevant evidence based practical knowledge and experience within the scope of school social work.
  - (d) The evidence based practical knowledge and experience contemplated in regulation 2(c)(i)-(iv) must meet the assessment criteria of the Council for the purpose of determining whether the social worker concerned has the required proficiencies to practice a speciality in school social work.
- (3) (a) A social worker who applies to register for a speciality in school social work and does not meet the prescribed requirements in sub-regulation (2), may apply to sit for an examination as contemplated in section 17C(2A)(a) of the Act.
- (b) The examination as contemplated in sub-regulation 2(a) shall be based on specific standards related to the proficiencies for a speciality in school social work as approved by the Council, on recommendation of the Professional Board for Social Work.
  - (c) For the purpose of the examination as contemplated in regulation 2(a) the Council, on recommendation of the Professional Board of Social Work, shall:
    - (i) determine the annual date for the conducting of the examination;
    - (ii) appoint in accordance with section 17C(2A)(a) of the Act at least two external examiners with proven knowledge in school social work and at least one

representative from the Professional Board of Social Work to prepare and conduct the examination;

- (iii) determine whether the examination will be in writing or will be oral; and
- (iv) determine the competence level of such an examination in accordance with section 17C(2A)(a) of the Act.

(4) An applicant who completed a written or oral examination in school social work in accordance with sub-regulation (3), shall be provided with the examination results.

(5) Only a person who has met the criteria as contemplated in sub-regulation (2), or who has passed the examination as contemplated in sub-regulation (3) may be registered for a speciality in school social work.

### **3. Scope of practice for speciality in school social work**

(1) School social work includes-

- (a) screening, identifying, assessing and supporting to address social, emotional and behavioural barriers to learning, experienced by learners taking into cognisance cultural diversity;
- (b) utilising direct and indirect social work methods of intervention to support parents, families and learners to overcome barriers to learning;
- (c) providing guidance and support to educators, parents and families to best meet the learning, physical, social and emotional needs of a learner;
- (d) advocate for quality, equitable, just, inclusive and supportive education environments for learners to enable them to realize their full potential through learning;
- (e) functioning within a multi-disciplinary team within the education context, addressing psycho-social barriers to learning experienced by learners in educational institutions; and
- (f) providing expert evidence and opinion.

### **4. Conditions for practise of speciality in school social work**

(1) A social worker who has complied with the requirements referred to in regulation 2(2) may in terms of section 17C(2) of the Act be registered for and practise a speciality in school social work.

(2) A social worker who is not registered for a speciality in school social work will not be precluded from practising acts related to school social work, subject to the provisions of regulation 6

(3) A social worker who is registered for a speciality in school social work should adhere to requirements of the Council pertaining to continuing professional development.

(4) A social worker after registering for a speciality in school social work in terms of section 17C of the Act may practise as a specialist in school social work, provided the social worker pays the prescribed annual fee -

- (a) as a social worker; and
- (b) for the speciality.

(5) A social worker after registering a speciality in school social work who ceases to comply with any prescribed requirement for the registration of a speciality in school social work shall be removed from the Register in accordance with section 17C(3)(b) of the Act.

## **5. Application for registering speciality in school social work**

(1) Applicants shall complete and submit an application on a form obtainable from the Council together with the required proof that the applicant complies with the requirements for a speciality as contemplated in section 17C(1)(a)(ii) of the Act.

(2) The application contemplated in sub-regulation (1) shall be accompanied by the following supporting documents-

- (a) proof of current social work registration with the Council;
- (b) a certified copy of relevant qualifications or recognised short course contemplated in regulation 2(2)(c)(i)-(iii);
- (c) proof of payment of the prescribed administration, assessment and moderation fees; and
- (d) a signed letter from the supervisor or relevant consultant or manager confirming years of experience in school social work.

(3) All applications for a speciality in school social work shall be assessed as contemplated in section 17C(2)(a)(i) or (ii) of the Act.

(4) The assessment shall be in line with the criteria based on the standards related to the proficiencies for a speciality in school social work.

(5) The Council, on recommendation of the Professional Board of Social Work, shall approve the criteria and standards contemplated in sub-regulation (4).

(6) The Registrar and the Professional Board for Social Work shall undertake the assessment contemplated in sub-regulations (3) and (4).

## **6. Use of titles**

(1) The title '*school social worker*' may only be used by a person who has been registered for a speciality in school social work in accordance with regulation 2.

(2) No person may in accordance with section 17C(5) of the Act practise as a school social worker unless he or she is registered as such in accordance with regulation 2.

(3) A social worker who has registered a speciality in school social work shall display clearly his or her registration certificate as

- (a) social worker; and
- (b) school social worker.

## **7. Short title and commencement**

These regulations are called the *Regulations relating to the requirements and conditions for registration of a speciality in school social work* and come into operation upon publication.

**SOCIAL SERVICE PROFESSIONS ACT, 1978 (Act No. 110 of 1978)****REGULATIONS RELATING TO THE REQUIREMENTS AND CONDITIONS FOR REGISTRATION  
OF A SPECIALITY IN SOCIAL WORK SUPERVISION**

I, Lindiwe Zulu, Minister of Social Development intend, in terms of section 28(1)(gA)(i) and (ii) of the Social Service Professions Act, 1978 (Act No. 110 of 1978) and on the recommendation of the South African Council for Social Service Professions and the Professional Board for Social Work, to make the regulations in the Schedule.

Interested persons are invited to submit substantiated written comments or representations on the proposed regulations to the Minister of Social Development, Private Bag X901, Pretoria, 0001 or 134 Pretorius Street, Pretoria, 0001 (for the attention of Ms Galeboe Rapoo); or by email to [galeboer@dsd.gov.za](mailto:galeboer@dsd.gov.za), **within 30 days from the date of publication** of this Notice in the Government Gazette.



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**MS LINDIWE D ZULU, MP**  
**MINISTER OF SOCIAL DEVELOPMENT**  
**DATE: 17.10.2020**

## SCHEDULE

### 1. Definitions

In these regulations, unless the context indicates otherwise-

“**Act**” means the Social Service Professions Act 110 of 1978 and includes the regulations, schedules and rules;

“**assessment**” means the process that is undertaken by the Professional Board for Social Work to determine whether an applicant meets all the requirements to register for a speciality in social work;

“**Council**” means the South African Council for Social Service Professions established in terms of section 2 of the Act;

“**professional board**” means the Professional Board for Social Work established in terms of section 14A of the Act;

“**proficiency**” means an advance knowledge, skill and experience in a certain defined area of social work;

“**scope or practice**” means the parameters within which a specialist in social work supervision who has met the prescribed registration requirements practise;

“**social work**” means a practise-based profession and an academic discipline that promotes social change and development, social cohesion, and the empowerment and liberation of people with the principles of social justice, human rights, collective responsibility and respect for diversities being central to social work and underpinned by theories of social work, social sciences, humanities and indigenous knowledge. Social work engages people and structures to address life challenges and enhance wellbeing (IFSW and IASSW, 2014);

“**social worker**” means a person registered in terms of section 17 of the Act;

“**social work supervision**” means an interactional process within the context of a positive, anti-discriminatory relationship, based on distinct theories, models and perspectives on social work supervision whereby a social work supervisor, supervises a supervisee by utilising the educational, supportive and administrative functions of social work supervision in order to promote efficient and professional rendering of social work services (Social Work Supervision Framework, 2012);

“**supervisee**” refers to the social worker, social auxiliary worker, student social worker and/or student social auxiliary worker whom receives social work supervision; and

“**supervisor**” refers to the social worker who provides social work supervision.

### 2. Requirements for registration of speciality in social work supervision

(1) These regulations prescribe in accordance with section 17C(1) of the Act the qualifications and proficiencies required to be registered for a speciality in social work supervision.

- (2) The South African Council for Social Service Professions shall on application register an applicant for a speciality in social work supervision where the applicant has:
- (a) submitted proof of registration as a social worker in accordance with the provisions of the Act;
  - (b) paid the prescribed administration, assessment and moderation fees as determined by the Council at that point in time; and
  - (c) submitted proof as contemplated in section 17C(2)(a)(ii) of the Act that he or she complies with one or more of the following prescribed requirements:
    - (i) masters' degree in social work appropriate to a speciality in social work supervision, plus two years of relevant evidence based practical knowledge and experience within the scope of social work supervision; or
    - (ii) post graduate certificate or diploma appropriate to a speciality in social work supervision, plus three years of relevant evidence based practical knowledge and experience within the scope of social work supervision; or
    - (iii) bachelor's degree in social work, plus the completion of accredited short course in social work supervision recognised and approved by the Council, on recommendation of the Professional Board for Social Work, with four years of relevant evidence based practical knowledge and experience within the scope of social work supervision; or
    - (iv) bachelor's degree in social work, with five years of relevant evidence based practical knowledge and experience within the scope of social work supervision.
  - (d) The evidence based practical knowledge and experience contemplated in regulation 2(c)(i)-(iv) must meet the assessment criteria of the Council for the purpose of determining whether the social worker concerned has the required proficiencies to practice a speciality in social work supervision.
- (3) (a) A social worker who applies to register for a speciality in social work supervision and does not meet the prescribed requirements in sub-regulation (2), may apply to sit for an examination as contemplated in section 17C(2A)(a) of the Act.
- (b) The examination as contemplated in sub-regulation 2(a) shall be based on specific standards related to the proficiencies for a speciality in social work supervision as approved by the Council, on recommendation of the Professional Board for Social Work.
  - (c) For the purpose of the examination as contemplated in regulation 2(a) the Council, on recommendation of the Professional Board of Social Work, shall:
    - (i) determine the annual date for the conducting of the examination;
    - (ii) appoint in accordance with section 17C (2A)(a) of the Act at least two external examiners with proven knowledge in social work supervision and at least one representative from the Professional Board of Social Work to prepare and conduct the examination;
    - (iii) determine whether the examination will be in writing or will be oral; and
    - (iv) determine the competence level of such an examination in accordance with section 17C(2A)(a) of the Act.

(4) An applicant who completed a written or oral examination in social work supervision in accordance with sub-regulation (3), shall be provided with the examination results.

(5) Only a person who has met the criteria as contemplated in sub-regulation (2), or who has passed the examination as contemplated in sub-regulation (3) may be registered for a speciality in social work supervision.

### **3. Scope of practice for speciality in social work supervision**

(1) Social work supervision as an area of specialisation in social work encompasses the supervision of social workers, student social workers, social auxiliary workers and student social auxiliary workers, by utilising the following functions -

- (a) *management and administration*: provide professional guidance and oversight in the establishment of sustainable quality standards of social work in compliance with organisational, statutory and profession specific legislation, policies, procedures and norms and standards;
- (b) *education and professional development*: provide ongoing opportunities for professional development to supervisees in relation to the scientific knowledge, values and competencies that direct the practise of social work; and
- (c) *professional support*: create an enabling and supportive environment to ensure effective service delivery.

(2) Social work supervision integrates the functions described in sub-regulation (1) and is conducted through individual and/or group and/or peer supervision.

(3) Social work supervision includes the following –

- (a) determination of the type and extent of supervision required by a supervisee;
- (b) establishment of a supervisory relationship between the supervisor and the supervisee, based on confidentiality and trust; ;
- (c) development of individual supervision agreements and supervision plans based on learning needs, learning styles and current workload;
- (d) recording of supervision sessions; does it need to state if audio or written recording
- (e) honest and transparent feedback between the supervisor and the supervisee; and
- (f) reflection and application of ethical considerations.

### **4. Conditions for practise of speciality in social work supervision**

(1) A social worker who has complied with the requirements referred to in regulation 2(2) may in terms of section 17C(2) of the Act be registered for and practise a speciality in social work supervision.

(2) A social worker who is not registered for a speciality in social work supervision will not be precluded from practising acts related to social work supervision, subject to the provisions of regulation 6



- (3) A social worker who is registered for a speciality in social work supervision should adhere to requirements of the Council pertaining to continuing professional development.
- (4) A social worker after registering for a speciality in practising social work supervision in terms of section 17C of the Act may practise as a specialist in social work supervision, provided the social worker pays the prescribed annual fee -
- (a) as a social worker; and
  - (b) for the speciality.
- (5) A social worker after registering a speciality in social work supervision who ceases to comply with any prescribed requirement for the registration of a speciality in social work supervision shall be removed from the Register in accordance with section 17C(3)(b) of the Act.

## **5. Application for registering speciality in practising social work supervision**

- (1) Applicants shall complete and submit an application on a form obtainable from the Council together with the required proof that the applicant complies with the requirements for a speciality as contemplated in section 17C(1)(a)(ii) of the Act.
- (2) The application contemplated in sub-regulation (1) shall be accompanied by the following supporting documents-
- (a) proof of current social work registration with the Council;
  - (b) a certified copy of relevant qualifications or recognised short course contemplated in regulation 2(2)(c)(i)-(iii);
  - (c) proof of payment of the prescribed administration, assessment and moderation fees; and
  - (d) a signed letter from the supervisor or relevant consultant or manager confirming years of experience in social work supervision.
- (3) All applications for a speciality in social work supervision shall be assessed as contemplated in section 17C(2)(a)(i) or (ii) of the Act.
- (4) The assessment shall be in line with the criteria based on the standards related to the proficiencies for a speciality in social work supervision.
- (5) The Council, on recommendation of the Professional Board of Social Work, shall approve the criteria and standards contemplated in sub-regulation (4).
- (6) The Registrar and the Professional Board for Social Work shall undertake the assessment contemplated in sub-regulations (3) and (4).

## **6. Use of titles**

- (1) The title '*specialist in social work supervision*' may only be used by a person who has been registered for a speciality in social work supervision in accordance with regulation 2.

- (2) No person may in accordance with section 17C(5) of the Act practise as a specialist in social work supervision unless he or she is registered as such in accordance with regulation 2.
- (3) A social worker who has registered a speciality in social work supervision shall display clearly his or her registration certificate as
- (a) social worker; and
  - (b) specialist in social work supervision.

## **7. Short title and commencement**

These regulations are called the *Regulations relating to the requirements and conditions for registration of a speciality in in social work supervision* and come into operation upon publication.

**SOCIAL SERVICE PROFESSIONS ACT, 1978 (Act No. 110 of 1978)****REGULATIONS RELATING TO THE REQUIREMENTS AND CONDITIONS FOR REGISTRATION  
OF A SPECIALITY IN IN SOCIAL WORK IN HEALTH CARE**

I, Lindiwe Zulu, Minister of Social Development intend, in terms of section 28(1)(gA)(i) and (ii) of the Social Service Professions Act, 1978 (Act No. 110 of 1978) and on the recommendation of the South African Council for Social Service Professions and the Professional Board for Social Work, to make the regulations in the Schedule.

Interested persons are invited to submit substantiated written comments or representations on the proposed regulations to the Minister of Social Development , Private Bag X901, Pretoria, 0001 or 134 Pretorius Street , Pretoria, 0001 (for the attention of Ms Galeboe Rapoo); or by email to [galeboer@dsd.gov.za](mailto:galeboer@dsd.gov.za), **within 30 days from the date of publication** of this Notice in the Government Gazette.



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**MS LINDIWE D ZULU, MP**  
**MINISTER OF SOCIAL DEVELOPMENT**  
**DATE: 17...12.2..2020**

## SCHEDULE

### 1. Definitions

In these regulations, unless the context indicates otherwise-

“**Act**” means the Social Service Professions Act 110 of 1978 and includes the regulations, schedules and rules;

“**assessment**” means the process that is undertaken by the Professional Board for Social Work to determine whether an applicant meets all the requirements to register for a speciality in social work;

“**bio-psychosocial**” means systematic consideration of biological, psychological, and social factors and their complex interactions in understanding health, illness, and health care delivery.

“**client system**” means the individual, family, group or community that has either asked for or sanctioned social work services, is expected to benefit from those services and has entered into an agreement of co-operation or a contract with a social worker;

“**Council**” means the South African Council for Social Service Professions established in terms of section 2 of the Act;

“**health establishment**” means, as defined in section 1 of the National Health Act 63 of 2003 the whole or part of a public or private institution, facility, building or place, whether for profit or not, that is operated or designed to provide inpatient or outpatient treatment, diagnostic or therapeutic interventions, nursing, rehabilitative, palliative, convalescent, preventative or other health services;

“**health system**” means the national system as defined in section 1 of the National Health Act 63 of 2003, whether within the public or private sector, in which the individual components are concerned with the financing, provision or delivery of health services;

“**health establishment**” means, as defined in section 1 of the National Health Act 63 of 2003 the whole or part of a public or private institution, facility, building or place, whether for profit or not, that is operated or designed to provide inpatient or outpatient treatment, diagnostic or therapeutic interventions, nursing, rehabilitative, palliative, convalescent, preventative or other health services;

“**health system**” means the national system as defined in section 1 of the National Health Act 63 of 2003, whether within the public or private sector, in which the individual components are concerned with the financing, provision or delivery of health services;

“**professional board**” means the Professional Board for Social Work established in terms of section 14A of the Act;

“**proficiency**” means an advance knowledge, skill and experience in a certain defined area of social work;

“**rehabilitation**” means, as defined in section 1 of the National Health Act 63 of 2003, a goal-orientated and time-limited process aimed at enabling impaired persons to reach an optimum mental, physical or social 5 functional level;

**“scope or practice”** means the parameters within which a social worker in health care who has met the prescribed registration requirements practise;

**“social work”** means a practise-based profession and an academic discipline that promotes social change and development, social cohesion, and the empowerment and liberation of people with the principles of social justice, human rights, collective responsibility and respect for diversities being central to social work and underpinned by theories of social work, social sciences, humanities and indigenous knowledge. Social work engages people and structures to address life challenges and enhance wellbeing (IFSW and IASSW, 2014);

**“social worker”** means a person registered in terms of section 17 of the Act; and

**“social worker in health care”** means a social worker with specialised knowledge, skills, education, training and experience in social work in health care.

## **2. Requirements for registration of speciality in social work in health care**

(1) These regulations prescribe in accordance with section 17C(1) of the Act the qualifications and proficiencies required to be registered for a speciality in social work in health care.

(2) The South African Council for Social Service Professions shall on application register an applicant for a speciality in social work in health care where the applicant has:

- (a) submitted proof of registration as a social worker in accordance with the provisions of the Act;
- (b) paid the prescribed administration, assessment and moderation fees as determined by the Council at that point in time; and
- (c) submitted proof as contemplated in section 17C(2)(a)(ii) of the Act that he or she complies with one or more of the following prescribed requirements:
  - (i) masters’ degree in social work appropriate to a speciality in social work in health care, plus two years of relevant evidence based practical knowledge and experience within the scope of social work in health care; or
  - (ii) post graduate certificate or diploma appropriate to a speciality in social work in health care, plus three years of relevant evidence based practical knowledge and experience within the scope of social work in health care; or
  - (iii) bachelor’s degree in social work, plus the completion of accredited short course in social work in health care recognised and approved by the Council, on recommendation of the Professional Board for Social Work, with four years of relevant evidence based practical knowledge and experience within the scope of social work in health care; or
  - (iv) bachelor’s degree in social work, with five years of relevant evidence based practical knowledge and experience within the scope of social work in health care.
- (d) The evidence based practical knowledge and experience contemplated in regulation 2(c)(i)-(iv) must meet the assessment criteria of the Council for the purpose of determining whether the social worker concerned has the required proficiencies to practice a speciality in social work in health care.

- (3) (a) A social worker who applies to register for a speciality in social work in health care and does not meet the prescribed requirements in sub-regulation (2), may apply to sit for an examination as contemplated in section 17C(2A)(a) of the Act.
- (b) The examination as contemplated in sub-regulation 2(a) shall be based on specific standards related to the proficiencies for a speciality in social work in health care as approved by the Council, on recommendation of the Professional Board for Social Work.
- (c) For the purpose of the examination as contemplated in regulation 2(a) the Council, on recommendation of the Professional Board of Social Work, shall:
- (i) determine the annual date for the conducting of the examination;
  - (ii) appoint in accordance with section 17C (2A)(a) of the Act at least two external examiners with proven knowledge in social work in health care and at least one representative from the Professional Board of Social Work to prepare and conduct the examination;
  - (iii) determine whether the examination will be in writing or will be oral; and
  - (iv) determine the competence level of such an examination in accordance with section 17C(2A)(a) of the Act.
- (4) An applicant who completed a written or oral examination in social work in health care in accordance with sub-regulation (3), shall be provided with the examination results.
- (5) Only a person who has met the criteria as contemplated in sub-regulation (2), or who has passed the examination as contemplated in sub-regulation (3) may be registered for a speciality in social work in health care.

### **3. Scope of practice for speciality in social work in health care**

- (1) Social work in health care as field of speciality in social work provides social work services within the national health system, including, but not limited to, health establishments, rehabilitation programmes, community-based programmes and private practise.
- (2) Social work in health care includes:
- (a) bio-psychosocial assessment of the client systems to identify and address the biological, psychological and social health challenges within a multi-cultural context;
  - (b) health promotion, education and prevention concerning health challenges in empowering client systems (individuals, families, groups and communities) to improve health outcomes in relation to psychosocial health inequalities to make informed decisions;
  - (c) implement appropriate models of intervention with client systems in line with applicable legislation, policies and procedures;
  - (d) discharge planning focussing on bio-psychosocial adjustment, to ensure optimal functioning within a continuum of care (community-based education, rehabilitation and after care);

- (e) liaise and network with relevant stakeholders, facilitate the development of sustainable resources and refer inter-sectorial where appropriate;
- (f) influence the development of policies, procedures and legislation;
- (g) functioning in collaboration with health service providers and significant others to ensure optimal bio-psychosocial functioning of the client system regarding health challenges; and
- (h) advocate, facilitate, liaise, coordinate and be a catalyst between health service providers and users regarding health service provision.

#### **4. Conditions for practise of speciality in social work in health care**

- (1) A social worker who has complied with the requirements referred to in regulation 2 (2) may in terms of section 17C(2) of the Act be registered for and practise a speciality in social work in health care.
- (2) A social worker who is not registered for a speciality in social work in health care will not be precluded from practising acts related to social work in health care, subject to the provisions of regulation 6
- (3) A social worker who is registered for a speciality in social work in health care should adhere to requirements of the Council pertaining to continuing professional development.
- (4) A social worker after registering for a speciality in social work in health care in terms of section 17C of the Act may practise as a specialist in social work in health care, provided the social worker pays the prescribed annual fee -
  - (a) as a social worker; and
  - (b) for the speciality.
- (5) A social worker after registering a speciality in social work in health care who ceases to comply with any prescribed requirement for the registration of a speciality in social work in health care shall be removed from the Register in accordance with section 17C(3)(b) of the Act.

#### **5. Application for registering speciality in social work in health care**

- (1) Applicants shall complete and submit an application on a form obtainable from the Council together with the required proof that the applicant complies with the requirements for a speciality as contemplated in section 17C(1)(a)(ii) of the Act.
- (2) The application contemplated in sub-regulation (1) shall be accompanied by the following supporting documents-
  - (a) proof of current social work registration with the Council;
  - (b) a certified copy of relevant qualifications or recognised short course contemplated in regulation 2(2)(c)(i)-(iii);
  - (c) proof of payment of the prescribed administration, assessment and moderation fees; and

(d) a signed letter from the supervisor or relevant consultant or manager confirming years of experience in social work in health care.

(3) All applications for a speciality in social work in health care shall be assessed as contemplated in section 17C(2)(a)(i) or (ii) of the Act.

(4) The assessment shall be in line with the criteria based on the standards related to the proficiencies for a speciality in social work in health care.

(5) The Council, on recommendation of the Professional Board of Social Work, shall approve the criteria and standards contemplated in sub-regulation (4).

(6) The Registrar and the Professional Board for Social Work shall undertake the assessment contemplated in sub-regulations (3) and (4).

## **6. Use of titles**

(1) The title '*specialist in social work in health care*' may only be used by a person who has been registered for a speciality in social work in health care in accordance with regulation 2.

(2) No person may in accordance with section 17C(5) of the Act practise as a social work in health care unless he or she is registered as such in accordance with regulation 2.

(3) A social worker who has registered a speciality in social work in health care shall display clearly his or her registration certificate as

- (a) social worker; and
- (b) specialist in social work in health care.

## **7. Short title and commencement**

These regulations are called the *Regulations relating to the requirements and conditions for registration of a speciality in social work in health care* and come into operation upon publication.



**SOCIAL SERVICE PROFESSIONS ACT, 1978 (Act No. 110 of 1978)****REGULATIONS RELATING TO THE REQUIREMENTS AND CONDITIONS FOR REGISTRATION  
OF A SPECIALITY IN CLINICAL SOCIAL WORK**

I, Lindiwe Zulu, Minister of Social Development intend, in terms of section 28(1)(gA)(i) and (ii) of the Social Service Professions Act, 1978 (Act No. 110 of 1978) and on the recommendation of the South African Council for Social Service Professions and the Professional Board for Social Work, to make the regulations in the Schedule.

Interested persons are invited to submit substantiated written comments or representations on the proposed regulations to the Minister of Social Development, Private Bag X901, Pretoria, 0001 or 134 Pretorius Street, Pretoria, 0001 (for the attention of Ms Galeboe Rapoo); or by email to [Professionalsupport@dss.gov.za](mailto:Professionalsupport@dss.gov.za), **within 30 days from the date of publication** of this Notice in the Government Gazette.



.....  
**MS LINDIWE D ZULU, MP**  
**MINISTER OF SOCIAL DEVELOPMENT**  
**DATE: 17...10.2.2020**

## SCHEDULE

### 1. Definitions

In these regulations, unless the context indicates otherwise-

“**Act**” means the Social Service Professions Act 110 of 1978 and includes the regulations, schedules and rules;

“**assessment**” means the process that is undertaken by the Professional Board for Social Work to determine whether an applicant meets all the requirements to register for a speciality in social work;

“**clinical social work**” means a specialised field in social work, practised in various settings, which requires advanced therapeutic competence to intervene in the mental health and other psychosocial consequences of psychiatric, health and other life challenges;

“**clinical social worker**” means a registered social worker with advanced therapeutic competence to intervene in the mental health and other psychosocial consequences of psychiatric, health and other life challenges;

“**Council**” means the South African Council for Social Service Professions established in terms of section 2 of the Act;

“**professional board**” means the Professional Board for Social Work established in terms of section 14A of the Act;

“**proficiency**” means an advance knowledge, skill and experience in a certain defined area of social work;

“**scope or practice**” means the parameters within which a clinical social worker who has met the prescribed registration requirements practise;

“**social work**” means a practise-based profession and an academic discipline that promotes social change and development, social cohesion, and the empowerment and liberation of people with the principles of social justice, human rights, collective responsibility and respect for diversities being central to social work and underpinned by theories of social work, social sciences, humanities and indigenous knowledge. Social work engages people and structures to address life challenges and enhance wellbeing (IFSW and IASSW, 2014); and

“**social worker**” means a person registered in terms of section 17 of the Act.

### 2. Requirements for registration of speciality in clinical social work

(1) These regulations prescribe in accordance with section 17C(1) of the Act the qualifications and proficiencies required to be registered for a speciality in clinical social work.

(2) The South African Council for Social Service Professions shall on application register an applicant for a speciality in clinical social work where the applicant has:

- (a) submitted proof of registration as a social worker in accordance with the provisions of the Act;
  - (b) paid the prescribed administration, assessment and moderation fees as determined by the Council at that point in time; and
  - (c) submitted proof as contemplated in section 17C(2)(a)(ii) of the Act that he or she complies with one or more of the following prescribed requirements:
    - (i) masters' degree in social work appropriate to a speciality in clinical social work, plus two years of relevant evidence based practical knowledge and experience within the scope of clinical social work; or
    - (ii) post graduate certificate or diploma appropriate to a speciality in clinical social work, plus three years of relevant evidence based practical knowledge and experience within the scope of clinical social work; or
    - (iii) bachelor's degree in social work, plus the completion of accredited short course in clinical social work recognised and approved by the Council, on recommendation of the Professional Board for Social Work, with four years of relevant evidence based practical knowledge and experience within the scope of clinical social work; or
    - (iv) bachelor's degree in social work, with five years of relevant evidence based practical knowledge and experience within the scope of clinical social work.
  - (d) The evidence based practical knowledge and experience contemplated in regulation 2(c)(i)-(iv) must meet the assessment criteria of the Council for the purpose of determining whether the social worker concerned has the required proficiencies to practice a speciality in clinical social work.
- (3)
- (a) A social worker who applies to register for a speciality in clinical social work and does not meet the prescribed requirements in sub-regulation (2), may apply to sit for an examination as contemplated in section 17C(2A)(a) of the Act.
  - (b) The examination as contemplated in sub-regulation 2(a) shall be based on specific standards related to the proficiencies for a speciality in clinical social work as approved by the Council, on recommendation of the Professional Board for Social Work.
  - (c) For the purpose of the examination as contemplated in regulation 2(a) the Council, on recommendation of the Professional Board of Social Work, shall:
    - (i) determine the annual date for the conducting of the examination;
    - (ii) appoint in accordance with section 17C (2A)(a) of the Act at least two external examiners with proven knowledge in clinical social work and at least one representative from the Professional Board of Social Work to prepare and conduct the examination;
    - (iii) determine whether the examination will be in writing or will be oral; and
    - (iv) determine the competence level of such an examination in accordance with section 17C(2A)(a) of the Act.

(4) An applicant who completed a written or oral examination in clinical social work in accordance with sub-regulation (3), shall be provided with the examination results.

(5) Only a person who has met the criteria as contemplated in sub-regulation (2), or who has passed the examination as contemplated in sub-regulation (3) may be registered for a speciality in clinical social work.

### **3. Scope of practice for speciality in clinical social work**

(1) Clinical social work practise includes-

- (a) assessment, which involves assessing the mental health and other psychosocial consequences of psychiatric, health and other life challenges;
- (b) therapeutic intervention, which involves the development and implementation of systematic, assessment-based and theoretically grounded services and treatment plans. These may include providing counselling and therapy to individuals, couples, families and small groups drawing on the full range of evolving therapeutic techniques and modalities;
- (c) rigorous systematic documentation;
- (d) review of the treatment outcomes; and
- (e) intra-disciplinary and inter-disciplinary consultative and collaborative practise and appropriate referrals.

### **4. Conditions for practise of speciality in clinical social work**

(1) A social worker who has complied with the requirements referred to in regulation 2 (2) may in terms of section 17C(2) of the Act be registered for and practise a speciality in clinical social work.

(2) A social worker who is not registered for a speciality in clinical social work will not be precluded from practising acts related to clinical social work, subject to the provisions of regulation 6

(3) A social worker who is registered for a speciality in clinical social work should adhere to requirements of the Council pertaining to continuing professional development.

(4) A social worker after registering for a speciality in clinical social work in terms of section 17C of the Act may practise as a specialist in clinical social work, provided the social worker pays the prescribed annual fee -

- (a) as a social worker; and
- (b) for the speciality.

(5) A social worker after registering a speciality in clinical social work who ceases to comply with any prescribed requirement for the registration of a speciality in clinical social work shall be removed from the Register in accordance with section 17C(3)(b) of the Act.

## 5. Application for registering speciality in clinical social work

- (1) Applicants shall complete and submit an application on a form obtainable from the Council together with the required proof that the applicant complies with the requirements for a speciality as contemplated in section 17C(1)(a)(ii) of the Act.
- (2) The application contemplated in sub-regulation (1) shall be accompanied by the following supporting documents-
  - (a) proof of current social work registration with the Council;
  - (b) a certified copy of relevant qualifications or recognised short course contemplated in regulation 2(2)(c)(i)-(iii);
  - (c) proof of payment of the prescribed administration, assessment and moderation fees; and
  - (d) a signed letter from the supervisor or relevant consultant or manager confirming years of experience in clinical social work.
- (3) All applications for a speciality in clinical social work shall be assessed as contemplated in section 17C(2)(a)(i) or (ii) of the Act.
- (4) The assessment shall be in line with the criteria based on the standards related to the proficiencies for a speciality in clinical social work.
- (5) The Council, on recommendation of the Professional Board of Social Work, shall approve the criteria and standards contemplated in sub-regulation (4).
- (6) The Registrar and the Professional Board for Social Work shall undertake the assessment contemplated in sub-regulations (3) and (4).

## 6. Use of titles

- (1) The title '*clinical social worker*' may only be used by a person who has been registered for a speciality in clinical social work in accordance with regulation 2.
- (2) No person may in accordance with section 17C(5) of the Act practise as a clinical social worker unless he or she is registered as such in accordance with regulation 2.
- (3) A social worker who has registered a speciality in clinical social work shall display clearly his or her registration certificate as
  - (a) social worker; and
  - (b) clinical social worker.

## 7. Repeal of regulations

These regulations repeal the *Regulations relating to the registration of a speciality in clinical social work* published in Government Notice 913 (Government Gazette 41082 of 1 September 2017).

## **8. Short title and commencement**

These regulations are called the *Regulations relating to the requirements and conditions for registration of a speciality in clinical social work* and come into operation upon publication.

**SOCIAL SERVICE PROFESSIONS ACT, 1978 (Act No. 110 of 1978)****REGULATIONS RELATING TO THE REQUIREMENTS AND CONDITIONS FOR REGISTRATION  
OF A SPECIALITY IN FORENSIC SOCIAL WORK**

I, Lindiwe Zulu, Minister of Social Development intend, in terms of section 28(1)(gA)(i) and (ii) of the Social Service Professions Act, 1978 (Act No. 110 of 1978) and on the recommendation of the South African Council for Social Service Professions and the Professional Board for Social Work, to make the regulations in the Schedule.

Interested persons are invited to submit substantiated written comments or representations on the proposed regulations to the Minister of Social Development, Private Bag X901, Pretoria, 0001 or 134 Pretorius Street, Pretoria, 0001 (for the attention of Ms Galeboe Rapoo); or by email to [Professionalsupport@dsd.gov.za](mailto:Professionalsupport@dsd.gov.za), **within 30 days from the date of publication** of this Notice in the Government Gazette.



.....  
**MS LINDIWE D ZULU, MP**  
**MINISTER OF SOCIAL DEVELOPMENT**  
**DATE: 17...10.2.2020**

## SCHEDULE

### 1. Definitions

In these regulations, unless the context indicates otherwise-

**“Act”** means the Social Service Professions Act 110 of 1978 and includes the regulations, schedules and rules;

**“assessment”** means the process that is undertaken by the Professional Board for Social Work to determine whether an applicant meets all the requirements to register for a speciality in social work;

**“Council”** means the South African Council for Social Service Professions established in terms of section 2 of the Act;

**“expert testimony”** means a written and/or oral evidence provided by a person who is qualified and has regarding scientific, technical, or professional matters;

**“forensic social work assessment”** means an investigation of a specific matter by application of scientific assessment methods or processes designed to answer a question or a set of questions to establish the facts of the matter within the court of law;

**“forensic social work investigation”** means conducting a process of forensic assessments using forensic social work knowledge, techniques and tools in order to compile a forensic social work report with accurate information to establish facts or evidence that can be used in courts of law;

**“forensic social work report”** means a written report based on a body of scientific knowledge on forensic social work, the facts, assessment, findings and recommendations prepared by a forensic social worker;

**“forensic social work techniques”** means the application of evidence based social work assessment methods and tools used to analyse and interpret information;

**“forensic social work”** is a specialised field in social work that focuses on the interface between the legal system and the secondary client (the individual, family, organisation or institution being assessed) and is characterised by the primary function of providing expert testimonies in courts of law;

**“forensic social worker”** means a registered social worker with advanced scientific and specialised knowledge, skills, training and education and experience in forensic social work, who provides the court with written or oral impartial and factual expert testimony;

**“primary client”** means a court of law or a body that commissions a forensic social work investigation;

**“professional board”** means the Professional Board for Social Work established in terms of section 14A of the Act;

**“proficiency”** means an advance knowledge, skill and experience in a certain defined area of social work;



“**scope or practice**” means the parameters within which a forensic social worker who has met the prescribed registration requirements practise;

“**social work**” means a practise-based profession and an academic discipline that promotes social change and development, social cohesion, and the empowerment and liberation of people with the principles of social justice, human rights, collective responsibility and respect for diversities being central to social work and underpinned by theories of social work, social sciences, humanities and indigenous knowledge. Social work engages people and structures to address life challenges and enhance wellbeing (IFSW and IASSW, 2014); and

“**social worker**” means a person registered in terms of section 17 of the Act.

## **2. Requirements for registration of speciality in forensic social work**

(1) These regulations prescribe in accordance with section 17C(1) of the Act the qualifications and proficiencies required to be registered for a speciality in forensic social work.

(2) The South African Council for Social Service Professions shall on application register an applicant for a speciality in forensic social work where the applicant has:

- (a) submitted proof of registration as a social worker in accordance with the provisions of the Act;
- (b) paid the prescribed administration, assessment and moderation fees as determined by the Council at that point in time; and
- (c) submitted proof as contemplated in section 17C(2)(a)(ii) of the Act that he or she complies with one or more of the following prescribed requirements:
  - (i) masters’ degree in social work appropriate to a speciality in forensic social work, plus two years of relevant evidence based practical knowledge and experience within the scope of forensic social work; or
  - (ii) post graduate certificate or diploma appropriate to a speciality in forensic social work, plus three years of relevant evidence based practical knowledge and experience within the scope of forensic social work; or
  - (iii) bachelor’s degree in social work, plus the completion of accredited short course in forensic social work recognised and approved by the Council, on recommendation of the Professional Board for Social Work, with four years of relevant evidence based practical knowledge and experience within the scope of forensic social work; or
  - (iv) bachelor’s degree in social work, with five years of relevant evidence based practical knowledge and experience within the scope of forensic social work.
- (d) The evidence based practical knowledge and experience contemplated in regulation 2(c)(i)-(iv) must meet the assessment criteria of the Council for the purpose of determining whether the social worker concerned has the required proficiencies to practice a speciality in forensic social work.

(3) (a) A social worker who applies to register for a speciality in forensic social work and does not meet the prescribed requirements in sub-regulation (2), may apply to sit for an

examination as contemplated in section 17C(2A)(a) of the Act.

- (b) The examination as contemplated in sub-regulation 2(a) shall be based on specific standards related to the proficiencies for a speciality in forensic social work as approved by the Council, on recommendation of the Professional Board for Social Work.
- (c) For the purpose of the examination as contemplated in regulation 2(a) the Council, on recommendation of the Professional Board of Social Work, shall:
  - (i) determine the annual date for the conducting of the examination;
  - (ii) appoint in accordance with section 17C (2A)(a) of the Act at least two external examiners with proven knowledge in forensic social work and at least one representative from the Professional Board of Social Work to prepare and conduct the examination;
  - (iii) determine whether the examination will be in writing or will be oral; and
  - (iv) determine the competence level of such an examination in accordance with section 17C(2A)(a) of the Act.

(4) An applicant who completed a written or oral examination in forensic social work in accordance with sub-regulation (3), shall be provided with the examination results.

(5) Only a person who has met the criteria as contemplated in sub-regulation (2), or who has passed the examination as contemplated in sub-regulation (3) may be registered for a speciality in forensic social work.

### **3. Scope of practice for speciality in forensic social work**

- (1) Forensic social work practice includes-
  - (a) conducting forensic social work investigations of all cases that require forensic assessment using scientifically validated protocols and techniques in relation to forensic social work;
  - (b) applying relevant legislation;
  - (c) applying forensic social work techniques to obtain and interpret data used in the compilation of the forensic social work report;
  - (d) compiling and submitting evidence based forensic social work reports to primary clients;
  - (e) providing expert testimony on relevant matters in a court of law;
  - (f) engaging in research and developing the field of forensic social work.
- (2) Forensic social work scope of practice excludes-
  - (a) generic social work assessments;
  - (b) clinical social work;
  - (c) therapeutic interventions;
  - (d) probation services in terms of the Probation Services Act 116 of 1991;

- (e) victim impact reports; and
- (f) child protection assessment and related investigation in terms of the Children's Act 38 of 2005.

#### **4. Conditions for practise of speciality in forensic social work**

- (1) A social worker who has complied with the requirements referred to in regulation 2 (2) may in terms of section 17C(2) of the Act be registered for and practise a speciality in forensic social work.
- (2) A social worker who is not registered for a speciality in forensic social work will not be precluded from practising acts related to forensic social work, subject to the provisions of regulation 6.
- (3) A social worker who is registered for a speciality in forensic social work should adhere to requirements of the Council pertaining to continuing professional development.
- (4) A social worker after registering for a speciality in forensic social work in terms of section 17C of the Act may practise as a specialist in forensic social work, provided the social worker pays the prescribed annual fee -
  - (a) as a social worker; and
  - (b) for the speciality.
- (5) A social worker after registering a speciality in forensic social work who ceases to comply with any prescribed requirement for the registration of a speciality in forensic social work shall be removed from the Register in accordance with section 17C(3)(b) of the Act.

#### **5. Application for registering speciality in forensic social work**

- (1) Applicants shall complete and submit an application on a form obtainable from the Council together with the required proof that the applicant complies with the requirements for a speciality as contemplated in section 17C(1)(a)(ii) of the Act.
- (2) The application contemplated in sub-regulation (1) shall be accompanied by the following supporting documents-
  - (a) proof of current social work registration with the Council;
  - (b) a certified copy of relevant qualifications or recognised short course contemplated in regulation 2(2)(c)(i)-(iii);
  - (c) proof of payment of the prescribed administration, assessment and moderation fees
  - (d) a signed letter from the supervisor or relevant consultant or manager confirming years of experience in forensic social work.
- (3) All applications for a speciality in forensic social work shall be assessed as contemplated in section 17C(2)(a)(i) or (ii) of the Act.
- (4) The assessment shall be in line with the criteria based on the standards related to the

proficiencies for a speciality in forensic social work.

(5) The Council, on recommendation of the Professional Board of Social Work, shall approve the criteria and standards contemplated in sub-regulation (4).

(6) The Registrar and the Professional Board for Social Work shall undertake the assessment contemplated in sub-regulations (3) and (4).

## **6. Use of titles**

(1) The title '*forensic social worker*' may only be used by a person who has been registered for a speciality in forensic social work in accordance with regulation 2.

(2) No person may in accordance with section 17C(5) of the Act practise as a forensic social worker unless he or she is registered as such in accordance with regulation 2.

(3) A social worker who has registered a speciality in forensic social work shall display clearly his or her registration certificate as

- (a) social worker; and
- (b) forensic social worker.

## **7. Repeal of regulations**

These regulations repeal the *Regulations relating to the registration of a speciality in forensic social work published in Government Notice 912 (Government Gazette 41082 of 1 September 2017)*.

## **8. Short title and commencement**

These regulations are called the *Regulations relating to the requirements and conditions for registration of a speciality in forensic social work* and come into operation upon publication.

**Social Service Professions Act 110 of 1978****REGULATIONS RELATING TO THE REQUIREMENTS AND CONDITIONS FOR  
REGISTRATION OF A SPECIALITY IN ADOPTION SOCIAL WORK**

I, Lindiwe Zulu, Minister of Social Development intend, in terms of section 28(1)(gA)(i) and (ii) of the Social Service Professions Act, 1978 (Act No. 110 of 1978) and on the recommendation of the South African Council for Social Service Professions and the Professional Board for Social Work, to make the regulations in the Schedule.

Interested persons are invited to submit substantiated written comments or representations on the proposed regulations to the Minister of Social Development, Private Bag X901, Pretoria, 0001 or 134 Pretorius Street, Pretoria, 0001 (for the attention of Ms Galeboe Rapoo); or by email to [Professionalsupport@dssd.gov.za](mailto:Professionalsupport@dssd.gov.za), **within 30 days from the date of publication** of this Notice in the Government Gazette.



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**MS LINDIWE D ZULU, MP**  
**MINISTER OF SOCIAL DEVELOPMENT**  
**DATE: 17...10.2.2020**

## SCHEDULE

### 1. Definitions

In these Regulations, unless the context indicates otherwise-

“**Act**” means the Social Service Professions Act 110 of 1978 and includes the regulations, schedules and rules;

“**adoption services**” means adoption services as defined in section 1 of the Children’s Act 38 of 2005;

“**adoption social worker**” refers to adoption social worker as defined in section 1 of the Children’s Act 38 of 2005;

“**adoption social worker (provisionally registered)**” refers social worker registered in terms of regulation 2(2)(v);

“**adoption**” means the placement of a child in the permanent care of a person in terms of a court order as contemplated in section 228 of the Children’s Act 38 of 2005;

“**assessment**” means an objective process of investigating , screening and analysing of the child, the biological parents and prospective adoptive parent/s and the factors that influence the adoption by using relevant assessment tools;

“**Council**” means the South African Council for Social Service Professions established in terms of section 2 of the Act;

“**counselling**” means social work intervention aimed at guiding the parties in an adoption towards insight regarding all options including the processes and procedures of adoptions and its implications;

“**Minister**”, unless otherwise indicated, means the Minister to whom the administration of the Act has been assigned;

“**origin enquiries**” means enquiries pertaining to the background information and access to adoption information of the person adopted, biological parents or adoptive parents in terms of section 248 of the Children’s Act 38 of 2005;

“**professional board**” means the Professional Board for Social Work established in terms of section 14A of the Act;

“**proficiency**” means an advance knowledge, skill and experience in a certain defined area of social work;

“**scope of practice**” means the parameters within which a social worker who has met the prescribed registration requirements practise;

“**social work**” means a practise-based profession and an academic discipline that promotes social change and development, social cohesion, and the empowerment and liberation of people with the principles of social justice, human rights, collective responsibility and respect for diversities being central to social work and underpinned by theories of social work, social sciences, humanities and indigenous knowledge. Social work engages people and structures to address life challenges and enhance wellbeing (IFSW and IASSW, 2014);

“**social worker**” means a person registered in terms of section 17 of the Act; and

“**suitability**” means the assessment of whether the prospective adoptive parent/s are fit and proper to be entrusted with full parental responsibilities and rights as provided for in section 231(2) and (3) of the Children’s Act 38 of 2005.

## 2. Requirements for registration of speciality in adoption social work

- (1) These regulations prescribe in accordance with section 17C(1) of the Act the qualifications and proficiencies required to be registered for a speciality in adoption social work.
- (2) The South African Council for Social Service Professions shall on application register an applicant for a speciality in adoption social work where the applicant has:
  - (a) submitted proof of registration as a social worker in accordance with the provisions of the Act;
  - (b) paid the prescribed administration fee, assessment and moderation fee as determined by the Council at that point in time; and
  - (c) submitted proof as contemplated in section 17C(2)(a)(ii) of the Act that he or she complies with one or more of the following prescribed requirements:
    - (i) master’s degree in social work appropriate to a speciality in adoption social work, plus two years of relevant evidence based practical knowledge and experience within the scope of adoption social work; or
    - (ii) postgraduate certificate or diploma appropriate to a speciality in adoption social work, plus three years of relevant evidence based practical knowledge and experience within the scope of adoption social work; or
    - (iii) bachelor’s degree in social work, plus the completion of accredited short course in adoption social work recognised and approved by the Council, on recommendation of the Professional Board for Social Work, with four years of relevant evidence based practical knowledge and experience within the scope of adoption social work; or
    - (iv) bachelor’s degree in social work, with five years of relevant evidence based practical knowledge and experience within the scope of adoption social work. The evidence-based practical knowledge and experience must meet the assessment criteria of the Council for the purpose of determining whether the social worker concerned has the required proficiencies to practise a speciality in adoption social work; or

- (v) bachelor's degree in social work, with three years appropriate and evidence-based practical knowledge and experience of social work in child protection services may apply for provisional registration. A person who has been provisionally registered may apply for full registration as a specialist in adoption social work provided that he or she has two years of experience in adoption social work under the monthly supervision of a social worker registered for a speciality in adoption social work; and has completed the required minimum continuing professional development in adoption social work and must meet the assessment criteria of the Council for the purpose of determining whether the social worker concerned has the required proficiencies to practise a speciality in adoption social work.
  - (d) The evidence based practical knowledge and experience contemplated in regulation 2(c)(i)-(iv) must meet the assessment criteria of the Council for the purpose of determining whether the social worker concerned has the required proficiencies to practice a speciality in adoption social work.
- (3)
- (a) A social worker who applies to register for a speciality in adoption social work and does not meet the prescribed requirements in sub-regulation (2), may apply to sit for an examination as contemplated in section 17C(2A)(a) of the Act.
  - (b) The examination as contemplated in sub-regulation 3(a) shall be based on specific standards related to the proficiencies for a speciality in adoption social work as approved by the Council, on recommendation of the Professional Board for Social Work.
  - (c) For the purpose of the examination as contemplated in regulation 2(a) the Council, on recommendation of the Professional Board of Social Work, shall:
    - (i) determine the annual date for the conducting of the examination;
    - (ii) appoint in accordance with section 17C (2A)(a) of the Act at least two external examiners with proven knowledge in adoption social work and at least one representative from the Professional Board of Social Work to prepare and conduct the examination;
    - (iii) determine whether the examination will be in writing or will be oral; and
    - (iv) determine the competence level of such an examination in accordance with section 17C(2A)(a) of the Act.
- (4) An applicant who completed a written or oral examination in adoption social work in accordance with sub-regulation (3), shall be provided with the examination results.
- (5) Only a person who has met the criteria as contemplated in sub-regulation (2), or who has passed the examination as contemplated in sub-regulation (3) may be registered for a speciality in adoption social work.

### **3. Scope of practice for speciality in adoption social work**

- (1) Adoption social work includes following-



- (a) any service prescribed in terms of the Children's Act 38 of 2005 to be executed by an adoption social worker;
  - (b) therapeutic counselling of the biological parent(s) and/or legal guardian(s) and preparation for the adoption;
  - (c) therapeutic counselling and assessment of the adoptability of the child, monitoring and preparation of the child for placement;
  - (d) recruitment, therapeutic counselling, assessment of suitability, adoption training and preparation of prospective adoptive parent(s);
  - (e) gathering of information and preparation of reports pertaining to proposed adoption in terms of the Children's Act 38 of 2005;
  - (f) post-adoption counselling, support and education to biological parent(s), adoptee and adoptive parent/s; and/or
  - (g) origin enquiries and tracing of parties involved with an adoption.
- (2) The rendering of adoption services is governed by the principle of the best interest of the child with due consideration of section 28(2) of the Constitution of the Republic of South Africa, 1996, and section 7 of the Children's Act (No 38 of 2005).

#### **4. Conditions for practise of speciality in adoption social work**

- (1) A social worker who has complied with the requirements referred to in regulation 2(2) may in terms of section 17C(2) of the Act be registered for and practise a speciality in adoption social work.
- (2) A social worker who is registered for a speciality in adoption social work should adhere to requirements of the Council pertaining to continuing professional development.
- (3) A social worker after registering a speciality in adoption social work in terms of section 17C of the Act may practise as a specialist in adoption social work provided the social worker pays the prescribed annual fee -
- (a) as a social worker; and
  - (b) for the speciality.
- (4) A social worker after registering a speciality in adoption social work who ceases to comply with any prescribed requirement for the registration of a speciality in adoption social work shall be removed from the Register in accordance with section 17C(3)(b) of the Act.

#### **5. Application for registering speciality in adoption social work**

- (1) Applicants shall complete and submit an application on a form obtainable from the Council together with the required proof that the applicant complies with the requirements for a speciality as contemplated in section 17C(1)(a)(ii) of the Act.

(2) The application contemplated in sub-regulation (1) shall be accompanied by the following supporting documents-

- (a) proof of current social work registration with Council;
- (b) a certified copy of relevant qualifications or recognised short course contemplated in regulation 2(2)(c)(i)-(iii);
- (c) proof of payment of the prescribed administration, assessment and moderation fees
- (d) a signed letter from the supervisor or relevant consultant or manager confirming years of experience in adoption social work or for applications made as contemplated in regulation (2)(c)(v), a letter that confirms 3 years' working experience of social work in child protection services.

(3) All applications for a speciality in adoption social work shall be assessed as contemplated in section 17C(2)(a)(i) or (ii) of the Act.

(4) The assessment shall be in line with the criteria based on the standards related to the proficiencies for a speciality in adoption social work.

(5) The Council, on recommendation of the Professional Board of Social Work, shall approve the criteria and standards contemplated in sub-regulation (4).

(6) The Registrar and the Professional Board for Social Work shall undertake the assessment contemplated in sub-regulations (3) and (4).

## 6. Use of titles

(1) The title '*specialist in adoption social work*' or '*adoption social worker*' may only be used by a person who has been registered a speciality in adoption social work in accordance with regulation 2; or a person who has been provisionally registered for a speciality in adoption social work in accordance with regulation 2(2)(v) who must attach the affix 'provisionally registered' after the title '*specialist in adoption social work*' or '*adoption social worker*'.

(2) No person may in accordance with section 17C(5) of the Act practise as a specialist in adoption social work unless he or she is registered as such in accordance with regulation 2.

(3) A social worker who has registered a speciality in adoption social work shall display clearly his or her registration certificate as

- (a) social worker; and
- (b) adoption social worker.

## 7. Repeal

These regulations shall repeal the *Regulations relating to the registration of a speciality in adoption work* published in Government Notice 449 (Government Gazette 19930 dated 16 April 1999).

**8. Short title and commencement**

These regulations are called the *Regulations relating to the requirements and conditions for registration of a speciality in adoption social work* and come into operation upon publication.