

TABLE OF CONTENTS

PREFACE	4
ACKNOWLEDGEMENTS	6
EXECUTIVE SUMMARY	7
1. INTRODUCTION	10
2. PURPOSE OF THE INVESTIGATION	10
3. TERMS OF REFERENCE	10
4. STRUCTURE OF THE REPORT	11
5. BRIEF BACKGROUND OF THE VAAL UNIVERSITY OF TECHNOLOGY	12
6. HISTORICAL OVERVIEW	14
7. A NOTE ON METHOD AND PROCEDURE	15
8. REPORTS	18
9. A REVIEW OF THE EVIDENCE	19
9.1. The appointment and role of the Vice Chancellor	19
9.1.1. Irregular Appointments	23
9.1.2. Preferential Treatment.....	24
9.1.3. On Human Resources and Financial Matters	25
9.1.4 On the Personal Security for the Vice Chancellor	28
9.1.5 Leadership and Management Style of the Vice Chancellor.....	28
9.2. Governance Matters	30
9.3 The Office of the Registrar	33
9.4 The Academic Life at VUT	35