

- 4.2 Conduct a detailed analysis of and provide a report on the current situation of the university governance and executive management structures, in particular their functioning and efficacy and relationships between the various structures and portfolios.
 - 4.3 Conduct a detailed analysis of and provide a report on the current situation of the university governance and management including policies and procedures pertaining to financial management, supply chain management, human resources, information technology, student governance and life, infrastructure and policies and procedures of the institution.
 - 4.4 Conduct a thorough investigation of the financial policy and procedures of the institution, with a specific focus on internal audit processes, procurement and tender procedures, and any specific allegations of financial irregularity that may be brought to the attention of the Independent Assessor.
 - 4.5 Verify the findings of the forensic investigations that have been conducted since 2013 and the action taken.
 - 4.6 Investigate and report on any matters that, in the opinion of the Assessor, may impact on the effective functioning of the university, from the analysis of problems relating to governance and management.
5. We are required to make recommendations on the following:
- 5.1 The restoration of good governance and management, specifically in relation to the Executive Management and the Council;
 - 5.2 Any other areas of action required to ensure the effective functioning of the university;
 - 5.3 Any other recommendation that requires the attention of the Minister and the Department;
 - 5.4 What action, if any, ought to be taken.

4. STRUCTURE OF THE REPORT

6. The Report is structured so as to answer the questions set out in the Terms of Reference. It is hoped that by so doing it will provide some cohesion to the arguments as well as the inter-connections between the different sections of the Report. We recognize that the downside of such an approach is that there may be some repetition, although we have tried to minimize repetition as much as possible.