

Furnmed Sick Benefit Society or NUFAWSA Sick Benefit Society in terms of the relevant Society's rules.

3.3.3 Continuation membership

Employees who were ordinary or voluntary members of the Furnmed Sick Benefit Society or NUFAWSA Sick Benefit Society immediately prior to permanent retirement from the Industry owing to old age (65 years or more) or to permanent disability as substantiated by a medical certificate(s), or dependant widows/widowers of deceased continuation members may be admitted as continuation members of the Furnmed Sick Benefit Society or NUFAWSA Sick Benefit Society depending on the original Society's membership.

3.3.4 Termination of membership

Membership of both the Societies shall terminate within one month of a member leaving the Industry.

3.3.5 Reserves of the Furnmed Sick Benefit Society and NUFAWSA Sick Benefit Society

If at any time the reserves of the Furnmed Sick Benefit Society or Nufawsa Sick Benefit Society drop below the average of one month's contributions, the payment of benefits shall cease and shall not be resumed until the reserves of the Societies exceed the aggregate of two months' contributions.

3.3.6 Right of recourse

If it is established that a member has ceased to be a member of the Furnmed Sick Benefit Society or Nufawsa Sick Benefit Society, and the Society has in error or contractually paid for any medical expenses incurred by such member and/or his registered dependants, the Fund trustees shall have the right to deduct the amount(s) from the member's Provident Fund contributions and transfer the amount(s) due to the relevant Society.

4. CONTRIBUTIONS AND LOAN REPAYMENTS TO THE COUNCIL BENEFIT FUNDS/SCHEMES AND THE ADDITIONAL PROVIDENT FUND

- 4.1 Prescribed contributions for the Provident Fund, Additional Provident Fund, Furnmed Sick Benefit Society and the NUFAWSA Sick Benefit Society, shall be deducted weekly from the employee's wages and a prescribed contribution from the employer shall together be paid