

*All other Occupation:*

*Skills Levels:*

R28-20 (3% of R940-00) per week from the employee PLUS an equal amount per week from the employer, subject to Death and Disability Scheme contributions (refer to clause 8.2.2) being diverted from these Provident Fund contributions.

8.3.2 YEAR FIVE of employment and onwards

*General Worker:*

R39-00 (6% of R650-00) per week from the employee PLUS an equal amount per week from the employer, subject to the standard Death and Disability Scheme contributions (refer to clause 9.3) being diverted from these Provident Fund contributions.

*All other Occupation*

*Skills Levels:*

R56-40 (6% of R940-00) per week from the employee PLUS an equal amount per week from the employer, subject to the standard Death and Disability Scheme contributions (refer to clause 9.3) being diverted from these Provident Fund contributions.

9. STANDARD DEATH AND DISABILITY SCHEME (STANDARD D.D.S.) CONTRIBUTIONS

- 9.1 The contributions for the standard D.D.S. shall be diverted from the employee's weekly prescribed Provident Fund contributions as well as from the employer's weekly prescribed Provident Fund contributions;
- 9.2 The abovementioned contributions for the standard D.D.S. shall provide for funeral, death and disability benefits for Industry employees, by means of an insurance premium, if applicable, and the D.D.S. administration costs;
- 9.3 An amount of R13-25 per employee per week as well as an amount of R13-25 per employer per week shall be diverted from their Provident Fund contributions for the purposes of this Scheme.