

		Skills Level Code	rates of pay effective for parties from the first full pay week in MAY 2019 and for non-parties on such date as may be determined by the Minister of Labour ( <i>for all areas excluding the Free State Province</i> )
Furniture, Bedding Upholstery	General worker	05	R20-00 per hour
	Semi-skilled employee	04	R22-47 per hour
	Skilled employee	03	R24-02 per hour
	Chargehand	02	R25-91 per hour
	Foreman/Supervisor	01	R25-91 per hour

2.1. In the event that the Government implements the national minimum hourly rate of pay or any amendments thereto after 1 May 2019 and the hourly rates of pay of the employees above are below the national minimum hourly rate of pay, such hourly rates of pay shall be adjusted to the national minimum hourly rate of pay in accordance with the implementation date of such.

3. **Subsistence allowance (*for all areas excluding the Free State Province*)**

A minimum subsistence allowance of R80-00 per night is payable.

**ADDENDUM 3**

**PRESCRIBED ACROSS THE BOARD INCREASES OF ACTUAL HOURLY RATES OF PAY,  
MINIMUM HOURLY RATES OF PAY AND SUBSISTENCE ALLOWANCE (*for  
the Free State Province ONLY*)**

1. Prescribed across the board increases of actual hourly rates of pay effective for parties from the first full pay week in MAY 2019 and for non-parties on such date as may be determined by the Minister of Labour- subject to Addendum 4 (*for the Free State Province ONLY*):

Sector	Occupation Skills Level	Occupation Skills Level Code	Prescribed across the board increases of actual hourly rates of pay effective for