

			parties from the first full pay week in MAY 2019 and for non-parties on such date as may be determined by the Minister of Labour– subject to Addendum 4 (for the Free State Province ONLY)
Furniture, Bedding Upholstery	General worker	05	7% increase of actual hourly rate of pay
	Semi-skilled employee	04	7% increase of actual hourly rate of pay
	Skilled employee	03	7% increase of actual hourly rate of pay
	Chargehand	02	7% increase of actual hourly rate of pay
	Foreman/Supervisor	01	7% increase of actual hourly rate of pay

1.1 In the event that employees who received the across the board wage increases still receive hourly rates of pay less than the minimum hourly rates of pay of their respective occupation skills levels, these employees must receive an additional adjustment of their hourly rates of pay to be at least that of the minimum prescribed hourly rate of pay in terms of the National Minimum Wage Act, for the applicable occupation skills level.

2. **Prescribed minimum weekly hourly rates of pay effective for parties from the first full pay week in MAY 2019 and for non-parties on such date as may be determined by the Minister of Labour (for the Free State Province ONLY):**

Sector	Occupation Skills Level	Occupation Skills Level Code	Prescribed minimum hourly rates of pay effective for parties from the first pay week in MAY 2019 and for non-parties on such date as may be
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