

			determined by the Minister of Labour (for the Free State Province ONLY)
Furniture, Bedding Upholstery	General worker	05	R20-00 per hour
	Semi-skilled employee	04	R20-30 per hour
	Skilled employee	03	R22-93 per hour
	Chargehand	02	R24-60 per hour
	Foreman/Supervisor	01	R24-60 per hour

2.1 In the event that the Government implements the national minimum hourly rate of pay or any amendments thereto after 1 May 2019 in terms of the National Minimum Wage Act and the hourly rates of pay of the employees above are below the national minimum hourly rate of pay, such hourly rates of pay shall be adjusted to the national minimum hourly rate of pay in accordance with the implementation date of such national minimum hourly rate of pay in terms of the National Minimum Wage Act.

**3. Subsistence allowance (for the Free State Province ONLY)**

A minimum subsistence allowance of-

- 3.1 R160-00 per day is payable, where the employee pays for his own food and accommodation;
- 3.2 R65-00 per day is payable, where the employer pays for the employee's accommodation only.

**ANNEXURE A**

**AGREEMENT ON PICKETING**

Made and entered into by and between:

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(the Employer Association)

and

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(the Union)