

- 2.1 A convener(s) (appointed by the union) will oversee the picketing. A convener must be a member or an official of the union. This person should, at all times, be in possession of a copy of this signed agreement.
- 2.2 The union will endeavour to appoint sufficient picketing marshals to monitor and control the pickets. Marshals should have the contact details of the convener, the trade union office and any persons appointed to oversee the picket, in the absence of the convener. The marshals should be clearly identified as marshals. The union shall ensure that the marshals and the shop stewards are aware of applicable law; any agreed picketing provisions and the steps to be taken to ensure that the picket is conducted peacefully.
- 2.3 Marshals shall, as far as possible, be appointed from amongst the employee representatives of a specific site where the Company operates if picketing takes place at that site's premises.
- 2.4 The convener (the person nominated by the trade union) or the union must notify the company in writing of an intended picket at any of its premises or sites where the Company performs its work at least 48 hours before such picketing commences.
- 2.5 The notice should contain the following information:

**Commencement of the picket:**

Date of intended picketing: \_\_\_\_\_

Commencement Time: \_\_\_\_\_

Union(s) involved: \_\_\_\_\_  
\_\_\_\_\_Name of union official(s) in charge: \_\_\_\_\_  
\_\_\_\_\_

Union Tel No: \_\_\_\_\_

Union Fax No: \_\_\_\_\_

Name of convener(s) in charge: \_\_\_\_\_  
\_\_\_\_\_

Tel No: \_\_\_\_\_