

"cutter-qualified" means a cutter who has had not less than two and half years' experience;

"cutter-learner" means a cutter who has had less than two and a half years' experience;

"daily wage" means the weekly wage divided by the number of hours ordinarily worked per week and multiplied by the number of hours ordinarily worked per day in an establishment;

"driver (staff)" means an employee who drives a passenger vehicle for the convenience of staff, management and workmen exclusively, excluding the conveyance of any materials and equipment of any establishment;

"driver (deliveries)" means an employee who drives a motor vehicle for the conveyance, delivery and/or distribution of goods and/or manufactured articles and/or raw materials of any establishment, and for the purposes of this definition the expression "driving a motor vehicle" includes all periods of driving and any time spent by the driver on work connected with the motor vehicle or the load and all periods during which he is obliged to remain at his post in readiness to drive;

"emergency work" means work which is required to be done without delay owing to circumstances for which the employer could not reasonably have been expected to make provision and which cannot be performed by employees during their ordinary hours of work;

"employee" means any person, excluding an independent contractor, who works for another person or for the State and who receives, or is entitled to receive, any remuneration, and any other person who in any manner assists in the carrying on or conducting the business of an employer. An employee (including a part-time or casual employee) who is employed for longer than three months shall be deemed to be permanent and will be entitled to the same benefits as are enjoyed by full-time employees;

"establishment" means any place in which any operations in connection with the Industry are carried on and includes any premises where a person is employed in any of the classes of work specified in this agreement;

"experience" means the total period(s) of employment, which an employee has had in the Industry;

"foreman" means an employee with not less than five years' experience in the Industry who is in charge of the employees in an establishment and who exercises control over such employees and is responsible for the efficient performance by them of their duties and who may perform any other duties or operations;

"general assistant" means an employee who-

- (i) assists a foreman or blindhanger in any or all his duties;
- (ii) constructs frames for blinds and/or awnings and fits blinds and/or awnings to such frames;
- (ii) carries out roping, hand sewing of grommets, hooks and eyes, water bag mouthpieces, corks, dees and straps;

"general assistant qualified" means an employee engaged or occupied with any or all of the occupations of a general assistant and who has had not less than two and half years' experience in any or all such occupations;

"general assistant unqualified" means an employee engaged or occupied on any or all the occupations of a general assistant and who has had less than two and a half years' experience in any or all such occupations;

"general worker" and/or "labourer" means an employee wholly or mainly in one or more of the following duties or capacities: