

amount or on such lesser amount as remains unpaid, calculated at the rate prescribed in clause 25 of this Agreement from such 10th day until the day upon which payment in cash is actually received by the Council concerned: Provided that a Council shall be entitled in its absolute discretion to waive the payment of such interest or part thereof.

- 16.1.10 The Council shall allocate all payments received from employers, including amounts which are not paid on due date or amounts which are due in terms of arbitration award, for the relevant period for which such payment is applicable.

16.2 HIV/AIDS FUND

An amount of 0.50 cents per week, per employee, shall be payable by each employer to the Bargaining Council in respect of an HIV/AIDS Fund, which will be administered by the Bargaining Council. The Contribution shall entitle the employer and employee parties to access training and education towards the fight against HIV/AIDS in the workplace. Contributions shall be made by all employers.

17. SICK FUND

- 17.1 The Canvas Goods Sick Fund (hereinafter referred to as "the Fund"), established under Government Notice R. 2084 of 29 December 1939, is hereby continued.

- 17.2 For the purpose of meeting the expenses of the Fund, every employer shall make the following contributions in respect of employees actually being paid the remuneration stated below, one half of which shall be deductible from the remuneration of the employees:

Weekly Wages per week	Weekly contributions payable
From R225,00 per week upwards	R30.00
(R15.00 from employer and R15.00 from employee)	

Such payment shall be made by the employer to the Sick Fund bank account by not later than the last day of the month in respect of which the contributions are due.

Every employer undertakes to furnish to the secretary of the Council, upon request or upon the employment of any employee or person deemed to be an employee, details of all employees, including their full names, identity number and job designations, as well as their date of commencement of employment. The secretary will capture all these details onto the Sick Fund's database, which shall be maintained and updated upon notification by the employer of any taking on or termination of employment of any such employee or deemed employee.

Such contributions shall also be made when an employee is being paid in terms of clauses 6.1.1, 8 and 9 and of this Agreement and shall be made in full even in the event of any employee being paid less than a full week's wages, as well as during all period of leave, including maternity leave.