

3. CLAUSE 23: SICK BENEFIT FUND

(4) Substitute the schedule in clause 23 with the following schedule:

"SCHEDULE

MEMBERSHIP CATEGORY	Medical	Hospital	Total
SINGLE MEMBER	R 550.00	R 1902.00	R 2452.00
MEMBER + 1 ADULT DEPENDANT	R 780.00	R 3468.00	R 4248.00
MEMBER + 1 CHILD DEPENDANT	R 780.00	R 2478.00	R 3258.00
MEMBER + 1 ADULT + 1 CHILD DEPENDANT	R 805.00	R 4044.00	R 4849.00
MEMBER + 2 CHILD DEPENDANTS	R 805.00	R 3054.00	R 3859.00
MEMBER + 1 ADULT + 2 CHILD DEPENDANTS	R 830.00	R 4620.00	R 5450.00
MEMBER + 3 CHILD DEPENDANTS	R 830.00	R 3054.00	R 3884.00
MEMBER + 1 ADULT + 3 CHILD DEPENDANTS	R 860.00	R 4620.00	R 5480.00
MEMBER + 4 CHILD DEPENDANTS	R 860.00	R 3054.00	R 3914.00
MEMBER + 1 ADULT + 4 CHILD DEPENDANTS	R 885.00	R 4620.00	R 5505.00
SINGLE PENSIONER	R 540.00	R 1902.00	R 2442.00
PENSIONER + 1 ADULT DEPENDANT	R 765.00	R 3468.00	R 4233.00
PENSIONER + MORE THAN 1 DEPENDANT	on request		

4. CLAUSE 27: EXEMPTIONS

Substitute subclause (5), subclause (6) and subclause (7) with the following:

- “(5) In terms of section 32 of the Act, the Council hereby establishes an Independent Body, which shall consist of one(1) Commissioner, accredited in accordance with the provisions of Section 128 of the Labour Relations Act, as amended, to hear and decide, as soon as possible, an appeal brought against-
- (i) the Council’s refusal of an application for exemption from the provisions of this Agreement;
 - (ii) the withdrawal of such an exemption by the Council.
- (6) The Secretary of the Council shall then provide the Independent Body with details of all the appeals brought against the Council’s refusal of an exemption.
- (7) The Independent Body shall hear and decide, within 30 days, any appeal brought against the Council’s refusal of an exemption.”