

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR

NO. R. 1591

11 DECEMBER 2019

BASIC CONDITIONS OF EMPLOYMENT ACT NO. 75 OF 1997

INTENTION TO DEEM PERSONS IN THE FILM AND TELEVISION INDUSTRY AS
EMPLOYEES FOR PURPOSES OF SOME PARTS OF THE BCEA & LRA

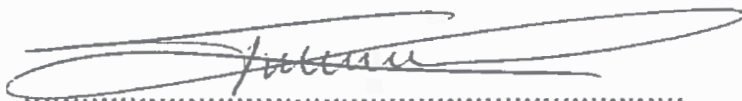
I, Thembelani Waltermade Nxesi, Minister of Employment and Labour, hereby in terms of Section 83(2) (a) & (b) of the Basic Conditions of Employment Act, No. 75 of 1997, give a draft notice of the intention of deeming persons in the Film and Television as employees for the purposes of the National Minimum Wage Act 9 of 2018, the Compensation for Occupational Injuries and Diseases Act 130 of 1993 and these sections of the Basic Conditions of Employment Act 75 of 1997:

- Section 20: Annual leave;
- Section 21: Pay for annual leave;
- Section 22: Sick leave;
- Section 23: Proof of incapacity;
- Section 24: Application to occupational accidents or diseases;
- Section 25: Maternity leave
- Section 41: Severance pay

and this section of the Labour Relations Act 66 of 1995:

- Section 198B (10) (a)

Interested parties are hereby given an opportunity of making written representations. Such representations should reach the Chief Director: Labour Relations Directorate, Department of Employment and Labour, Private Bag X117, Pretoria 0001, within 60 days of the publication of this notice.



MR. T. W. NXESI, MP

MINISTER OF EMPLOYMENT AND LABOUR

DATE: 29/11/2019