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**Correction Notice, this Gazette No. 46904, Notice No. 2480, is replacing Gazette No. 46902, Notice No. 2479 that was wrongly published on the 13th of September 2022**

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**GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**

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**DEPARTMENT OF HIGHER EDUCATION AND TRAINING**

NO. 2480

13 September 2022

**HIGHER EDUCATION ACT, 1997 (Act No. 101 of 1997)****APPOINTMENT OF AN INDEPENDENT ASSESSOR TO CONDUCT AN INVESTIGATION  
INTO THE AFFAIRS OF THE UNIVERSITY OF SOUTH AFRICA**

I, Dr BE Nzimande, Minister of Higher Education, Science and Innovation, in accordance with Section 44 of the Higher Education Act (Act 101 of 1997, as amended) hereby appoint an Independent Assessor to investigate *the affairs of the* University of South Africa.

The terms of reference of the Independent Assessor are attached in the Schedule.



**Dr BE Nzimande, MP**

**Minister of Higher Education, Science and Innovation**

**Date:** 31/08/2022

## SCHEDULE

### MINISTER OF HIGHER EDUCATION, SCIENCE AND INNOVATION

#### Terms of Reference of the Independent Assessor to Conduct an Investigation into the Affairs of the University of South Africa (UNISA)

##### INTRODUCTION

1. In terms of Sections 44 and 45 of the Higher Education Act, 101 of 1997, as amended (the Act), the Minister of Higher Education, Science and Innovation appoints **Professor Themba Mosia** as an Independent Assessor to conduct an investigation into the affairs of the University of South Africa. The overall purpose of the investigation is to advise the Minister on the source and nature of problems; and measures required to restore good governance and management.

##### SCOPE OF THE INVESTIGATION

2. The Independent Assessor shall conduct an investigation into the:
  - a. the functioning and efficacy of the University's governance and management structures.
  - b. the operations of the Office of the Registrar in relation to the management of academic affairs, registration and certification matters and any other matters that the Independent Assessor believes warrant investigation.
  - c. the state of policies and procedures of the University pertaining to financial management, supply chain management, and procurement; and allegations of financial irregularities.
  - d. the state of human resource policies and practices of the University, particularly in relation to enhancing organisational efficiency and employment relations at the University.
  - e. Conduct a detailed analysis and report on the circumstances and reasons for the significant number of staff suspensions, disciplinary cases, and dismissals at the University since 2018.
  - f. the allegations of misconduct and mismanagement against the Vice-Chancellor.
  - g. any other matters that, in the opinion of the Assessor, may impact on the effective functioning of the University from the analysis of problems relating to governance and management.
3. The Independent Assessor shall report to the Minister in writing of the findings of the investigation together with the reasons upon which the findings are based; and suggest in the report appropriate measures and provide the reasons why the measures are needed.

4. The Independent Assessor must be mindful of provisions of the provisions of section 45A of the Act in conducting the investigation.

#### **DURATION**

5. The Independent Assessor must complete his/ her work and submit a written report to the Minister within 90 days from the date of publication of this notice.





