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**BOARD NOTICES • RAADSKENNISGEWINGS**

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**BOARD NOTICE 360 OF 2022**

**Public Call for Comment:  
SACPCMP CONTINUING PROFESSIONAL DEVELOPMENT (CPD) POLICY**

**Commencement Date: 28 October 2022**

The South African Council for the Project and Construction Management Professions (SACPCMP) is empowered in terms of Section 34(2) of the Project and Construction Professions Act (Act No 48 of 2000). The SACPCMP has updated its CPD Policy which will be open for public comment for a period of at least 30 days.

According to the *National Qualifications Framework (NQF) Standard Glossary of Terms* Continuing Professional Development (CPD) is defined as, “a range of learning activities through which professionals ensure that they retain their capacity to practice safely, effectively and legally within their scope of practice.” The concept of CPD ascribes to the notion of lifelong learning, as put forward by the South African Qualifications Authority (SAQA) and the National Skills Development Strategy. According to the National Qualifications Framework (NQF) Standard Glossary of Terms lifelong learning is defined as, “Learning that takes place in all contexts in life - formally, non-formally and informally. It includes learning behaviours and obtaining knowledge; understanding; attitudes; values and competencies for personal growth, social and economic well-being, democratic citizenship, cultural identity, and employability”.

It is compulsory for all registered professionals to undergo CPD for a CPD period determined by the SACPCM and as specified in this policy on Continuing Professional Development. Failure to comply with this may result in deregistration. However, CPD should be self-motivated as suggested by the Council for the Built Environment (CBE). The *CBE Policy Framework on Continuing Professional Developments* states that, “personal effort should drive professionals towards gaining academic and professional skills, competence and personal development”.

The powers given to SACPCMP concerning CPD are outlined in Sections 13(k) of the Act, namely that, the SACPCMP may determine, after consultation with Voluntary Associations (VAs) and registered persons, the relevant conditions relating to and the nature and extent of continuing education and training.

As a SAQA recognised Professional Body the SAQA *Policy and Criteria for Recognising a Professional Body and Registering a Professional Designation for the Purposes of the National Qualifications Framework Act, Act 67 of 2008*, requires that the SACPCMP have a CPD Policy.

Furthermore, CPD by its nature falls within the Skills Development sector and thus is also in part governed by the Skill Development Act 97 of 1998. This is also relating to the NQF which has been described by SAQA as a competence management system. Thus, the NQF Act 67 of 2008 will also have a bearing on this policy.

The CPD policy hinges on paragraph 41 of the SAQA *Guidelines for Good Practice for Learning that does Not Lead to a Qualification or Part-Qualification (LNQ)* which recommends a “systematic approach to the establishment of an enabling environment for the appropriate management of quality assurance and promoting good practice” in leaning that takes place outside of the NQF for the purposes of lifelong learning, such as CPD, in the interest of the public and those who participate in it. This also ensures that providers are guided “towards sustainable and ethical delivery” of learning opportunities. Lastly, this CPD policy is guided by the CBE *Policy Framework on Continuing Professional Developments*.

To view the SACPCMP CPD Policy, visit the Council website via: [www.sacpcmp.org.za](http://www.sacpcmp.org.za). Comments regarding the policy can be submitted utilising the policy [call-for-comment form](#) which can be downloaded from the SACPCMP website. Comments should be emailed to: [policy@sacpcmp.org.za](mailto:policy@sacpcmp.org.za).

Deadline for the submission of comments: 30 November 2022

For more information, contact:

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## BOARD NOTICE 361 OF 2022



**Public Call for Comment:  
SACPCMP GUIDELINE PROFESSIONAL FEES POLICY**

**Commencement Date: 28 October 2022**

The South African Council for the Project and Construction Management Professions (SACPCMP) is empowered in terms of Section 34(2) of the Project and Construction Professions Act (Act No 48 of 2000). The SACPCMP has developed a Guideline Professional Fees Policy which will be open for public comment for a period of at least 30 days.

The purpose of the policy is to provide guidance on the development of Guidelines on Professional Fees as espoused by Section 34 of the Project & Construction Management Act No 48 of 2000 (hereafter referred to as "the Act"). The fundamental principles underlying the policy on the Guidelines on Professional Fees draw from the Act which gives the SACPCMP the legislative mandate to provide guidelines on remuneration for the professions under the SACPCMP's ambit. This statutory basis underlines the following principles:

- a) The skills and knowledge required for the type of professional service involved;
- b) The level of training and experience of the person necessarily engaged in performing the professional service;
- c) The time necessarily occupied by each person engaged in performing professional services; and
- d) The degree of responsibility that performing those services entails.

This policy is therefore set within the rational assumption that consumers of the Guideline Professional Fees determined annually by the SACPCMP will apply the policy and determined fees within the following reasonable parameters:

- a) That when charging fees, they should ensure that their independence, objectivity and judgment are not impaired by the hope of financial gain.
- b) They should ensure that such fees are commensurate with the responsibilities assumed.

- c) Caution is taken to ensure there is no danger that standards of performance will be adversely affected because the fee charged is insufficient to allow the necessary amount of time and skill to be spent for this purpose.

In exercise of the powers conferred by Section 34 of the Act, read in conjunction with Section 4 (k) (v) of the Council for the Built Environment Act No 43 of 2000, this policy sets the guidance espoused below.

To view the policy, visit the Council website via: [www.sacpcmp.org.za](http://www.sacpcmp.org.za). Comments regarding the policy can be submitted utilising the policy [call-for-comment form](#) which can be downloaded from the SACPCMP website. Comments should be emailed to: [policy@sacpcmp.org.za](mailto:policy@sacpcmp.org.za).

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