



# Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA  
REPUBLIEK VAN SUID AFRIKA

*Regulation Gazette*

**No. 10898**

*Regulasiekoerant*

Vol. 642

19

December  
Desember

2018

No. 42119

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes

ISSN 1682-5843



9 771682 584003

42119



**AIDS HELPLINE: 0800-0123-22 Prevention is the cure**



**IMPORTANT NOTICE:**

**THE GOVERNMENT PRINTING WORKS WILL NOT BE HELD RESPONSIBLE FOR ANY ERRORS THAT MIGHT OCCUR DUE TO THE SUBMISSION OF INCOMPLETE / INCORRECT / ILLEGIBLE COPY.**

**No FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.**

**Contents**

<i>No.</i>		<i>Gazette No.</i>	<i>Page No.</i>
<b>GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS</b>			
<b>Labour, Department of/ Arbeid, Departement van</b>			
R. 1390	Labour Relations Act (66/1995): Notice: Bargaining Council for the Fishing Industry: Invitation for comments .....	42119	4
R. 1391	Labour Relations Act (66/1995): Notice: National Bargaining Council for the Hairdressing, Cosmetology, Beauty and Skincare Industry: Extension of period .....	42119	6

---

**GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**


---

**DEPARTMENT OF LABOUR**

NO. R. 1390

19 DECEMBER 2018

**LABOUR RELATIONS ACT, 1995****INVITATION TO MAKE REPRESENTATIONS**

**NOTICE IN TERMS OF SECTION 32(2) READ WITH SECTION 32(5)(c) OF THE LABOUR RELATIONS ACT, 1995: BARGAINING COUNCIL FOR THE FISHING INDUSTRY: EXTENSION TO NON-PARTIES OF THE AMENDING COLLECTIVE AGREEMENT AND EXTENSION OF PERIOD OPERATION OF THE COLLECTIVE AGREEMENT**

- 1 I, **Mildred Nelisiwe Oliphant**, Minister of Labour, do hereby in terms of section 32(2) read with section 32(5)(c) of the Labour Relations Act, 1995, publish a notice in accordance with the provisions of subsection 32(5)(c) inviting representations from the public in response to the Bargaining Council for the Fishing Industry's application for extension to non parties of its Amending Collective Agreement and the extension of period of operation of collective agreement which was submitted to the Department of Labour on **8 November 2018**.
- 2 Representations must reach the Department of Labour not later than 21 days from the date of publication of this Notice.
- 3 A copy of this Application may be inspected or obtained c/o the Department of Labour, Laboria House, 215 Francis Baard Street, PRETORIA
- 4 Representations should be submitted to the following addresses:

**By Post or Fax:**


Department of Labour  
 Directorate: Collective Bargaining  
 Attention: Ms SK Mahlangu  
 Postal Address: Private Bag X117  
 PRETORIA, 0001  
 Fax: 012 309 4156/4848  
 Tel: (012) 309-4586/309-4131  
**By e-mail:**

[Sellinah.Mahlangu@labour.gov.za](mailto:Sellinah.Mahlangu@labour.gov.za)

[Lerato.Dithuqe@labour.gov.za](mailto:Lerato.Dithuqe@labour.gov.za)

**Hand Deliveries:**

Department of Labour  
 Laboria House  
 Room 121/129  
 215 Francis Baard Street  
 PRETORIA

  
 .....  
**MN OLIPHANT, MP**  
**MINISTER OF LABOUR**  
 DATE: *05/12/2018* .....

**UMNYANGO WEZABASEBENZI****UMTHETHO WEZOBUDLELWANO KWEZABASEBENZI, 1995****ISIMEMO SOKULETHWA KWEZIKHALO**

**ISAZISO NGOKWESIGABA 32(2) SIFUNDWA NESIGABA 32(5)(c) SOMTHETHO WEZOBUDLELWANO KWEZABASEBENZI KA 1995: UKWELULWA KWESIVUMELWANO ESICHIBIYELAYO SOMKHANDLU WOKUXOXISANA PHAKATHI KWABAQASHI NABASEBENZI BEMBONI YOKUDOBA**

- 1 Mina, **MILDRED NELISIWE OLIPHANT**, uNgqongqoshe Wezabasebenzi, lapha ngokwesigaba-32(2) sifundwa nesigaba 32(5)(c) soMthetho Wezobudlelwano Kwezabasebenzi, ka 1995, ngikhipha isaziso ngokwezihlinzeko zesigatshana 32(5)(c) sokumema izikhalo zomphakathi mayelana nesicelo soMkhandlu Wokuxoxisana Phakathi Kwabaqashi Nabasebenzi Bemboni YokuDoba sokwelulwa Kwesivumelwano Sabaqashi Nabasebenzi Esichibiyelayo selulelwa kulabo abangeyona ingxenye yaso nokwelulwa kwesikhathi sokusebenza kwesivumelwano esaithwa eMnyangweni Wezabasebenzi mhlaka 8 kuLwezi 2018.
- 2 Izikhalo kumele zifike eMnyangweni Wezabasebenzi zingakapheli izinsuku ezingu 21 kusukela osukwini lokukhishwa kwalesiSaziso.
- 3 Ikhophi yalesisicelo ingahlolwa noma itholakale ku c/o Department of Labour, Laboria House, 215 Francis Baard Street, PRETORIA
- 4 Izikhalo Kanye/noma imibuzo mayelana namakhopi alesisicelo kumele zilethwe kulelikheli elilandelayo:

**Ngeposi noma ngefeksi:**

Umnyango Wezabasebenzi

Umqondisi: Wezokuxoxisana kwabaqashi nabasebenzi

Iqondiswe ku: SK Mahlangu

Postal address: Private Bag X117

PRETORIA, 0001

Fax 012 309 4156/4848

Tel: (012) 309-4586/309-4131

[Sellinah.Mahlangu@labour.gov.za](mailto:Sellinah.Mahlangu@labour.gov.za)[Lerato.Dithuge@labour.gov.za](mailto:Lerato.Dithuge@labour.gov.za)**Okulethwa ngezandla:**

Laboria House 122/133

Ihhovisi 121/129

215 Francis Baard Street

PRETORIA

  
 .....

**MN OLIPHANT, MP****UNGQONGQOSHE WEZABASEBENZI**USUKU: *05/12/2018* .....

## DEPARTMENT OF LABOUR

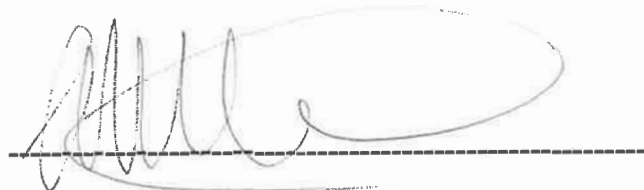
NO. R. 1391

19 DECEMBER 2018

## LABOUR RELATIONS ACT, 1995

**NATIONAL BARGAINING COUNCIL FOR THE HAIRDRESSING,  
COSMETOLOGY, BEAUTY AND SKINCARE INDUSTRY:  
EXTENSION OF PERIOD OF OPERATION OF THE AGENCY SHOP COLLECTIVE  
AGREEMENT**

I, **Stephen Rathai**, Director: Collective Bargaining, duly authorised thereto by the Minister of Labour, hereby, in terms of section 32(6) (a) (i) of the Labour Relations Act, 1995, extend the period fixed in Government Gazette No. 41225, Government Notice No R.1222 of 3 November 2017 by a further period from 1 January 2019 and ending 31 December 2019.



S RATHAI

DIRECTOR: COLLECTIVE BARGAINING

DATE: 12/12/2018

# **WARNING!!!**

## **To all suppliers and potential suppliers of goods to the Government Printing Works**

The Government Printing Works would like to warn members of the public against an organised syndicate(s) scamming unsuspecting members of the public and claiming to act on behalf of the Government Printing Works.

One of the ways in which the syndicate operates is by requesting quotations for various goods and services on a quotation form with the logo of the Government Printing Works. Once the official order is placed the syndicate requesting upfront payment before delivery will take place. Once the upfront payment is done the syndicate do not deliver the goods and service provider then expect payment from Government Printing Works.

Government Printing Works condemns such illegal activities and encourages service providers to confirm the legitimacy of purchase orders with GPW SCM, prior to processing and delivery of goods.

To confirm the legitimacy of purchase orders, please contact:

Anna-Marie du Toit (012) 748-6292 ([Anna-Marie.DuToit@gpw.gov.za](mailto:Anna-Marie.DuToit@gpw.gov.za)) and

Siraj Rizvi (012) 748-6380 ([Siraj.Rizvi@gpw.gov.za](mailto:Siraj.Rizvi@gpw.gov.za))

