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**GENERAL NOTICES • ALGEMENE KENNISGEWINGS**

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Department of Employment and Labour

NOTICE 1149 OF 2022

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,  
1993 (ACT NO 130 OF 1993)**

**NOTICE ISSUED INFORMING EMPLOYERS OF COIDA COMPLIANCE AND  
INTENTIONS TO CONDUCT EMPLOYER COIDA AUDITS AND EMPLOYER  
SITE VISITS**

I, Thobile Lamati, the Director General of Employment and Labour, hereby in terms of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No 130 of 1993) as amended issue the following Notice:

- a) Section 80 of the COID Act requires all employers, who are operating a business with one or more employees, to register with the Compensation Commissioner and to provide all particulars in connection thereof;
- b) Section 81 of the Act requires employers to keep records of earnings and particulars of employees, and to produce such upon request;
- c) Section 82 of the Act requires all employers to furnish the Commissioner with an accurate Return of Earnings on an annual basis;
- d) Section 83 of the Act indicates that the Director General shall assess an employer according to a tariff on the basis of a percentage of annual earnings.

Failure to comply with the prescripts of the COID Act constitutes an offense in terms of this legislation.

Based on the above prescripts, notice is hereby given, that the Compensation Fund will embark on employer engagements, site visits and audits in establishing effective registration and compliance to the COID Act.

Employers, both registered and unregistered, including domestic employers are hereby encouraged to ensure effective registration and compliance with the Compensation for Occupational Injuries and Diseases Act; and are informed to expect site visits and audits by representatives of the Compensation Fund.

Enquiries in this regard can be made through the CF Call Centre at [08600 105 350](tel:08600105350) / [0800 32 1322](tel:0800321322) or [CFCallCentre@labour.gov.za](mailto:CFCallCentre@labour.gov.za)

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**T LAMATI**  
**DIRECTOR-GENERAL: EMPLOYMENT AND LABOUR**  
**DATE** \_\_\_\_\_

